

THE GROUP'S FINANCIAL FIGURES AT A GLANCE¹

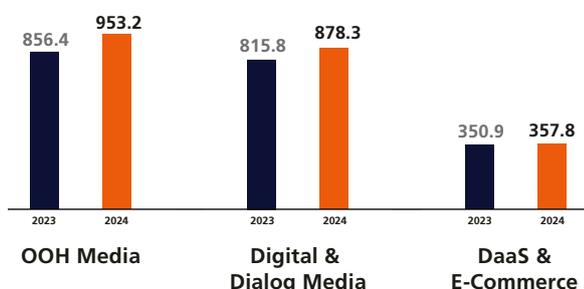
REVENUE

2,046.8
EUR m

(prior year: EUR 1,914.3m)

SEGMENT REVENUE

In EUR m



EBITDA (ADJUSTED)

625.5
EUR m

(prior year: EUR 568.8m)

EBITDA MARGIN (ADJUSTED)

30.6%

(prior year: 29.7%)

ORGANIC
REVENUE GROWTH

6.4%

(prior year: 7.5%)

ADJUSTED
EARNINGS PER SHARE

EUR 2.77

(prior year: EUR 2.22)

FREE CASH FLOW BEFORE
M&A TRANSACTIONS

360.8
EUR m

(prior year: EUR 271.9m)

ROCE

21.6%

(prior year: 18.8%)

EUR m	12M 2024	12M 2023
Revenue	2,046.8	1,914.3
EBITDA (adjusted)	625.5	568.8
Exceptional items	-20.2	-14.6
EBITDA	605.3	554.2
Amortization, depreciation, and impairment	-318.6	-323.4
thereof attributable to purchase price allocations and impairment losses	-13.3	-20.9
EBIT	286.7	230.8
Net finance income/costs	-76.6	-65.8
EBT	210.1	165.0
Taxes	-62.5	-52.6
Consolidated profit or loss for the period	147.5	112.4
Adjusted consolidated profit or loss for the period	171.2	143.0
Free cash flow (before M&A transactions)	360.8	271.9
Free cash flow (before M&A transactions) (adjusted)	157.9	80.6
Net debt (Dec. 31)	837.4	770.0

¹ For further details on the individual financial figures, please refer to the section 'Value-based management'.