

## Strategic Projects Manager (reporting to CEO)

*Based in London/Hamburg, United Kingdom*

### About Zeal Group

We are fascinated by all things lottery and the excitement of aspirational dreams. This concept dates back 2,000 years and was first used to fund the Great Wall of China. Fast forward to today and you look at an industry with annual global turnover of \$300bn. This is bigger than the music, video game, and cinema industries combined. However, only 5% of this turnover is transacted online. There is no reason why this can't be more. We are dedicated to redefining what lottery is and how it can be played – and it is our ambition to be at the forefront of this exciting journey together with you.

The ZEAL Group is the world's leading interactive online lottery company. We offer consumer-facing lottery-based games as well as business-to-business solutions. We have nearly 300 exceptionally talented people from 28 different nationalities in three locations: London, Madrid and Hamburg. Although publicly listed, we live and embrace a start-up culture where every ZEAL employee can take real ownership.

### About the Strategic Projects Manager role

ZEAL is seeking a business savvy, entrepreneurial Strategic Projects Manager to work closely with our CEO. Based in London or Hamburg, you will work alongside senior management to drive strategic decision making and operational projects.

The best Strategic Projects Managers at ZEAL make the role their own. You will work with the CEO to scope projects that align to your skills and interests and will be fully entrusted with the delivery of those. Through your ability to build a network within the business, you will be able to spot new projects to take on and work with a range of leaders to drive tangible results. You will typically have two to three projects on the go at once, always with an eye on the next opportunity.

This role is well-suited to candidates with a strong consulting skillset who are looking to take real ownership and create impact in an in-house role. The Strategic Projects Manager position is 'generalist' in nature – you should be comfortable considering commercial challenges from a range of perspectives and quickly building expertise in new subject matters.

Strategic Projects Manager is a spring board into an operational leadership role within the company within 12-24 months. You will get to know the company like nobody else, then together we will find senior position in the business that fits your interests, skills and the needs of the company.

You should expect to travel within Europe on a regular basis, to other offices within the Group and in new markets as projects may require.

### **Key Responsibilities**

- Work with the CEO to scope and drive strategic and operational initiatives
- Proactively identify new projects in the business to take ownership of
- Act as an agent of disruption, leading by example to bring new approaches and drive our culture in a positive direction
- Provide facilitation support to senior leadership across group, shaping strategic direction of conversation
- Track trends and competitors in the market, keeping the business informed and engaged
- Supporting the management of various Board meetings and company presentations as needed in collaboration with other members of the Executive team

### **Key Requirements**

- Bachelor's degree in any discipline and relevant professional experience
- You enjoy the whole spectrum of problem solving, from conducting analysis to understand the underlying situation, to defining a plan and executing the solution
- You challenge the status quo and bring new ideas to the table
- You thrive under pressure, with a proven ability to create and manage deadlines
- You take initiative and bring energy and an entrepreneurial spirit to everything you do
- You have an eye for detail, but you never lose sight of the big picture
- You present yourself confidently, comfortably managing relationships with senior stakeholders and effectively building your internal and external networks
- You are a natural storyteller – you know how to create compelling narratives for a range of audiences
- You can live and breathe our values: think brave, think like an owner, exceed expectations and better together

### **Remuneration Package**

In addition to a competitive basic salary, the role offers:

- Annual performance related bonus of 10% for achieving targets (30% company related, 70% personal performance driven)
- Personal pension whereby the company contributes up to 10% of basic salary
- Private medical insurance following successful completion of probation period
- 28 days' annual leave plus public holidays

- Interest free annual travel season ticket loan upon following successful completion of probation period
- Life Assurance (4x basic salary) from day one
- £ 40 monthly contributions to Gym Membership
- Childcare vouchers from joining
- Annual staff events
- Casual office attire, very friendly, professional and sociable environment
- New and quirky offices based in Farringdon offering coffee machines, fridge, vending machine, fresh fruit, cereal, cookies, nuts, a vast range of teas, bean bags, Green area, tennis table, foosball and X-box facilities

Our fun and friendly atmosphere, and international feel, makes our office an enjoyable and diverse place to be. We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.