

SOFTWARE DEVELOPER

Our Engineering Team is looking for a Full Stack Java Software Engineer. You'll be working alongside a team of 8+ full-stack engineers in our London office, as well as team members in Madrid and Hamburg to help create extraordinary web & mobile based lottery and instant win games for target markets around the world. Partnering with charities and other organisations you and the team will be helping to build engaging, social games for their users and fans to help them create new revenue streams and better ways to engage their customer bases.

WHO WE ARE

We are an awesome team of people dedicated to making a better world of lottery. We work with amazing charities and organizations to make a difference. We challenge the boundaries of what games, charities, and communities can do. We are problem solvers, business builders, and dedicated partners. We are a publicly traded company with a proven reputation for transparency, quality, and reliability. We want to empower everyone to have positive impact and to connect people to the causes and ideals that they care about.

RESPONSIBILITIES

- Reporting to a hands-on technical Dev Lead, and in close collaboration with the team's Product Managers, you and the rest of the team will be working to clear and sane deadlines to create, improve and support front- and back-end code for core gameplay features and all of the related infrastructure and management of our games.
- The team works within a framework of fortnightly sprints, with a comprehensive automated testing pipeline and continuous deployment. You'll share responsibility for ensuring all our code is clear, robust, well documented, unit tested and peer-reviewed. Code quality here is far from a box-ticking exercise: engineers here take the initiative in proposing – and implementing – improvements to our standards, processes, tools and systems. Like all engineers here, you'll be writing production code from your first week onwards.

EXPERIENCE, SKILLS AND ATTRIBUTES REQUIRED

We value ability, aptitude and motivation much more highly than the exact list of technologies and frameworks that you know, what industries you've worked in, or how well we recognise your past employers. We very much value integrity, the ability to do what you say you are going to do, and to care about treating every single one of our customers fairly.

- Some basic familiarity with probability would help
- Much more important than that however is a good attention to detail and
- Ability to be actively involved in trade-off discussions about how to engineer software to meet the business's short- and long-term needs.

IN TERMS OF CODING EXPERIENCE

- It would certainly help if you're familiar with full-stack development (including using relational databases and related frameworks such as Hibernate and Spring) in a commercial environment.
- Experience with JavaScript (ES6 and React) would be useful. Experience with developing within a micro-services architecture would also be a plus.

The engineers you will be working with are very bright but also friendly and approachable. They all understand the fundamentals of both computer science and commercial software development – and, amongst other things, have a good appreciation of performance and scalability issues. Everyone who works here makes a difference; you can rely on your colleagues and they rely on you.

Remuneration Package

In addition to a competitive basic salary, the role offers:

- Annual performance related bonus of 10% for achieving targets (30% company related, 70% personal performance driven)
- Personal pension whereby the company contributes up to 10% of basic salary
- Private medical insurance with AXA following successful completion of probation period
- 28 days' annual leave plus public holidays
- Interest free annual travel season ticket loan upon following successful completion of probation period
- Life Assurance (4x basic salary) from day one
- £ 40 monthly contributions to Gym Membership
- Childcare vouchers from joining
- Annual staff events
- Casual office attire, very friendly, professional and sociable environment
- New and quirky offices based in Farringdon offering coffee machines, fridge, vending machine, fresh fruit, cereal, cookies, nuts, a vast range of teas, bean bags, Green area, tennis table, foosball and X-box facilities

Our fun and friendly atmosphere, and international feel, makes our office an enjoyable and diverse place to be. We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.