

Annex 2 to Convening Notice – AGM 2019 – Resolution 21

11.2 Minimum number of members of the Management Board and term of office

The Management Board must be composed of at least two (2) members.

The members of the Management Board shall be elected for a term of (i) up to four (4) years for the member of the Management Board designated by the Supervisory Board as Chief Executive Officer; ~~and~~ (ii) up to three ~~years for the member of the Management Board designated by the Supervisory Board as Chief Financial Officer and~~ (iii) ~~one year~~ (3) years for any other member of the Management Board. The members of the Management Board shall be eligible for re-appointment.