Christoph Vilanek

Christoph Vilanek, born in 1968, began after studying business administration at the Leopold-Franzen University in Innsbruck (Austria) his professional career with the publishing house Time-Life International. Before becoming managing director of the online fashion business boo.com, he worked in various positions within the mail-order business. In 2001, the native Austrian switched to the management consultancy McKinsey, where his focus was on the field of telecommunication in Germany and Eastern Europe. In 2004, he became joint managing director of iPublish, a subsidiary of the Ganske publishing group in Hamburg.

Before his appointment as Chief Executive Officer of freenet AG, Christoph Vilanek held various positions from 2005 until 2009 within the area of customer communication, customer development, customer service and customer retention at debitel AG in Stuttgart. He has been a member of the Supervisory Board of Ströer Media AG, today's Ströer SE & Co. KGaA, since April 2013, in June 2014 he was appointed Chairman of the Supervisory Board of Ströer SE & Co. KGaA. Christoph Vilanek is married with two children.

Mr Christoph Vilanek belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
- eXaring AG, Munich, (affiliated company of freenet AG)
 Ströer Management SE (General Partner of Ströer SE & Co. KGaA),
 CECONOMY AG, Düsseldorf;
- b) Sunrise Communications Group AG (Board of Directors), Zürich (Switzerland).

Dirk Ströer

Dirk Ströer was born in 1969 and is the managing partner of Ströer Außenwerbung GmbH & Co. KG and Media Ventures GmbH. After completing his degree in business studies, and as early as 1998, Dirk Ströer founded City Design GmbH with the purpose of marketing information media in German cities. In early 1999, he moved to Warsaw and supervised the inception of the Polish states corporation of Ströer Group. At the end of 1999, he became self-employed and founded orangemedia.de GmbH and neu.de GmbH. This venture formed the foundation for Media Ventures GmbH, which in the following years developed portals and market places, such as weg.de, mp3.de, or pkw.de, into successful business models. Dirk Ströer has extensive experience in advertising and as an entrepreneur. In February 2004 he was appointed for the first time to the Supervisory Board of Ströer Out-of-Home Media AG, today's Ströer SE & Co. KGaA.

Mr Dirk Ströer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
- a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
- b) none.

Ulrich Voigt

Ulrich Voigt was born in Cologne in 1965. After completing his training as a commercial banker at Stadtsparkasse Köln in 1987 and further training as a savings bank business administrator at the Rheinische Sparkassenakademie (Rhineland Savings Bank Academy), he worked for the bank in a number of different roles. Between 1997 and 1999, he completed a degree course at the Lehrinstitut für das Kommunale Sparkassen- und Kreditwesen (Institute for Communal Savings Banks and Credit Institutions) in Bonn and became a graduate savings bank business administrator. He occupied a number of management positions at Sparkasse KölnBonn before becoming an authorized representative of the company with responsibility for the Institutional Investments, Asset Management and Shareholdings business units. He has been a member of the management board of Sparkasse KölnBonn since 2008. Since 2010, he has been responsible for the business areas Central and Local Corporate Clients, Institutional and Municipalities, Shareholdings and Treasury. Ulrich Voigt has been a member of Ströer Media AG's, today's Ströer SE & Co. KGaA, Supervisory Board since November 2013. He has many years of experience in the financial sector and is chairman of the audit committee of Ströer SE & Co. KGaA.

Mr Ulrich Voigt belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
- a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
- b) modernes Köln Gesellschaft für Stadtentwicklung GmbH (Supervisory Board), stock exchange council of the Düsseldorf stock exchange and Finanz Informatik GmbH & Co. KG (Supervisory Board), Frankfurt a.M..

Angela Barzen

Angela Barzen was born on 24.08.1965 and studied business administration at the Ludwig Maximilian University in Munich. Today, as an independent business coach and trainer, she advises companies and executives, among others. In 1993 she founded Plakativ Media GmbH in Munich and established the medium of giant posters as an integral part of outdoor advertising on the German market. Following the sale of the company in 2017 to BlowUP Media GmbH - a subsidiary of the Ströer Group - she continues to advise the same company today as a freelance consultant. In 2003, Angela Barzen founded Plakativ Consult International GmbH to expand the marketing of giant posters to the foreign market.

In addition to her expertise in outdoor advertising and the marketing of giant posters, she became a communications trainer in 2009, going on to become a certified coach and certified consultant for Positive Psychology.

Ms Barzen is standing for election to the Supervisory Board of Ströer SE & Co. KgaA for the first time.

Ms Angela Barzen belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
- a) none;
- b) none.

Simone Thiäner

Simone Thiäner, born in 1972, has been Director of Human Resources at Telekom Deutschland GmbH since 2018 and spokeswoman for the Management of Telekom Ausbildung. After studying law in Passau and Mannheim, Simone Thiäner began her professional career at Bertelsmann in 2000, most recently as Manager for Human Resources Headquarters for the book and media club businesses. In 2004 she moved to Amazon, where she was Senior Manager for Human Resources until 2006, responsible for human resources in the logistics and customer service divisions of Amazon in Germany. Simone Thiäner then returned to Bertelsmann AG, DirectGroup Germany, where she held the position of Director of Human Resources & Internal Communications until she moved to Telekom. Simone Thiäner joined Deutsche Telekom in September 2010. At the corporate headquarters, the fully qualified lawyer initially worked for several years for Top Executive Management, where she was most recently responsible for personnel support for the Management Board and business leaders as well as talent development for the Group's top 250 executives. At the end of 2015, she joined the management team of Christian Illek, Chief Human Resources Officer at Deutsche Telekom, as SVP HR Business Partner for Group Headquarters & Group Services. As of January 1, 2017, she also assumed HR responsibility for the Group Development segment. Simone Thiäner is a member of the Board of Management of the Arbeitgeberverband für Telekommunikation und IT e.V. (Employers' Association for Telecommunications and IT) and in particular a member of the Supervisory Board of Deutsche Telekom Services Europe AG. She has many years of experience in human resources. Simone Thiäner has been a member of the Supervisory Board of Ströer SE & Co. KGaA since March 2019.

Ms Simone Thiäner belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
- a) Deutsche Telekom Services Europe AG, Bonn, Deutsche Telekom Service GmbH, Bonn, Deutsche Telekom Technik GmbH, Bonn, Deutsche Telekom Außendienst GmbH, Bonn, Deutsche Telekom Geschäftskunden-Vertrieb GmbH, Bonn (all affiliated companies of Deutsche Telekom AG);
- b) none.