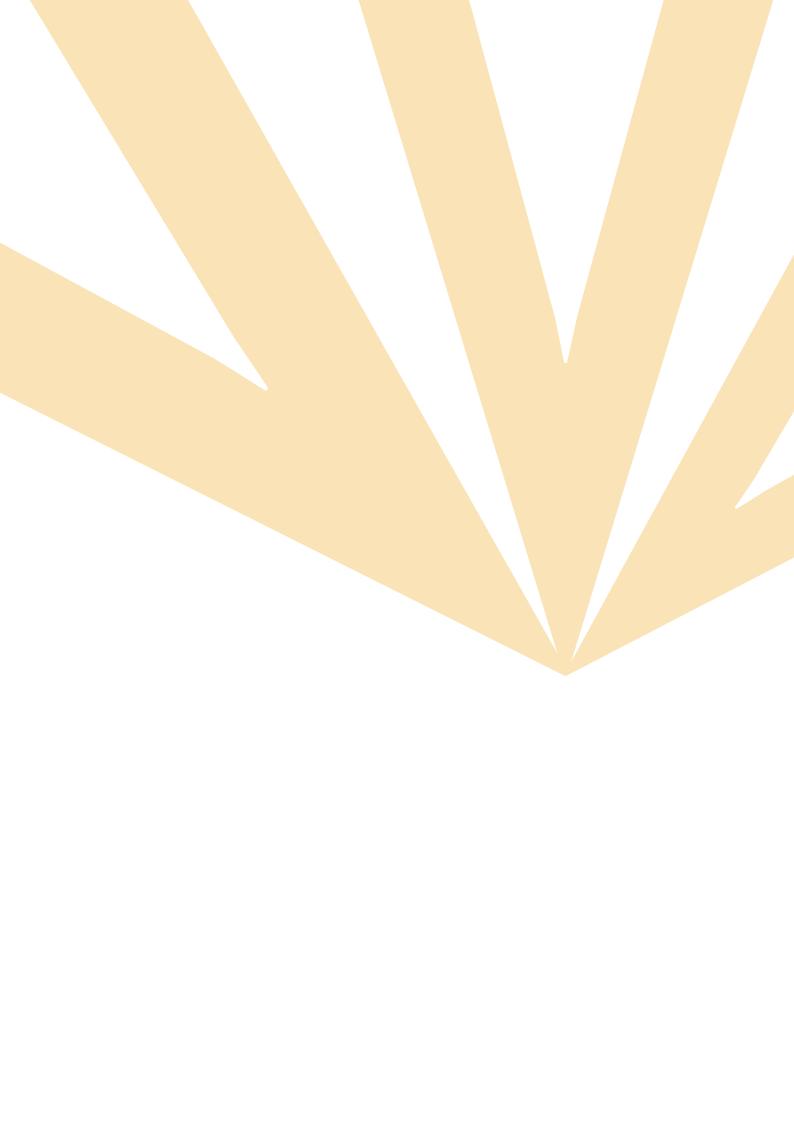
# FλIRPOINT.

Fairpoint Group plo Annual Report & Accounts 2013

ear ended 31 December 2013





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# CHAIRMAN'S **STATEMENT**



In my first annual statement to shareholders, I am pleased to report a set of results for 2013 showing good progress in financial, operating and cash flow performance on an adjusted basis. The Group continues to diversify its income streams and has controlled costs in subdued market areas. Progress in the development of claims management services has been strong and additional products and opportunities are under development to ensure continuing momentum.

### Strategy

Our mission is to make money go further for our consumers. Our strategy of diversifying our income streams has three key aspects:

- Focus on our cost agenda in the individual voluntary agreement ("IVA") segment during a period of subdued market demand;
- Continue to grow our debt management plan ("DMP") activities, both organically and through acquisition opportunities presented by a consolidating market; and
- Continue to expand our claims management services segment with new products and services, including legal services.

### **Dividend**

Our dividend policy takes into account the underlying adjusted growth in earnings and strong cash generation, whilst acknowledging the requirement for continued organic and acquisition led investment and short-term fluctuations in profits.

In light of the results for the year, and taking into account the requirements of the Group and the Board's confidence in its future prospects, the Board has recommended an increase in the final dividend of 8% to 3.85p (2012: 3.55p), resulting in a total dividend for the year of 6.00p (2012: 5.50p), an increase of 9%.

The final dividend will be paid on 19 June 2014 to shareholders on the register on 23 May 2014, with an ex-dividend date of 21 May 2014.

### Changes to the board and shareholders

As reported previously, the sale by Hanover Investors of its shares in the Group in 2013 marked the end the of the turnaround phase for Fairpoint and the transition to a more expansionary growth agenda. This also gave rise to some Board changes; Mike Fletcher was appointed as an independent non executive director in August 2013, replacing Thomas Russell who resigned to pursue other business interests, and I was appointed in November 2013 on the resignation of Matthew Peacock, who had been Chairman for the previous 5 years. The Board wishes to acknowledge and thank Matthew Peacock and Thomas Russell for their significant contributions to the company.

### **People**

We are reliant on the experience and commitment of our people and I would like to thank the management and staff for all of their hard work and dedication during the year.

### **Summary**

We expect to make continued progress in 2014 and beyond, building on our core skill in applying process to professional services, through continued tight cost control in our debt solutions activities, further expansion of our claims management services and moving into adjacent market areas with a current focus on legal services.

Given the acquisitions completed during 2013 and since the start of 2014, we expect to generate good returns from these new sources of revenue in the current year as well as continue to review further value-enhancing opportunities to consolidate our market position and diversify our income stream.

David Harrel Chairman

# CHIEF EXECUTIVE OFFICER'S REVIEW



Adjusted profit before tax\* was £8.1m (2012: £7.6m), increasing by 7% despite Group revenue from continuing operations in the year ended 31 December 2013 recording a 5% decrease to £28.4m (2012: £29.9m). Momentum from our diversification agenda continued with debt management and claims management services accounting for 42% of the Group revenue (2012: 36%). Profit before tax was £5.9m (2012: £10.5m, including £4.3m of net exceptional revenue).

Adjusted basic earnings per share\*\* was 15.03p (2012: 13.44p). Basic earnings per share was 11.08p (2012: 18.59p) and fully diluted earnings per share was 10.96p (2012: 18.43p). Exceptional costs were  $\mathfrak{L}0.6$ m (2012: exceptional net revenue of  $\mathfrak{L}4.3$ m).

Net cash\*\*\* at 31 December 2013 was £2.8m (31 December 2012: £1.6m).

### **Operational review**

### Market conditions and update

The market conditions continue to present acquisition opportunities to the Group, however, at the same time they provide a headwind to the generation of organic income growth in our core debt solutions marketplace.

Against this backdrop the Group continues to take a disciplined approach to marketing expenditure, ensuring that uneconomic marketing activity is minimised. Whilst the volume of new IVA solutions in England and Wales increased to 48,967 in 2013 (2012: 46,694), (source: The Insolvency Service), in our experience, these volumes have been driven from consumers with lower disposable incomes (typically property tenants as opposed to home owners) and have resulted in reduced IVA fee levels. These market conditions, in our view, are likely to continue until bank base rate increases adversely impact the financial circumstances of home owners who typically have higher incomes.

The debt management protocol, to which we have previously referred in the prior year, was announced in February 2013. This is an industry initiative designed to improve standards and customer affordability within the DMP sector, which will be independently monitored. The Group signed up to this protocol, which involved an independent audit, in November 2013 and received accreditation. In addition, the newly formed Financial Conduct Authority (FCA) takes over responsibility for the regulation of, amongst others, debt management companies, from the Office of Fair Trading (OFT) with effect from 1 April 2014. The FCA has set higher standards in areas such as treating customers fairly and prudential requirements of firms operating in the DMP space. As one of the largest and well capitalised operators in the debt solutions market, we believe that this increased regulation, along with prevailing market conditions, will give rise to further consolidation in the sector, resulting in additional acquisition opportunities for Fairpoint.

### **IVA** services

The segmental adjusted pre-tax profit was  $\mathfrak{L}4.1 \text{m}$  (2012:  $\mathfrak{L}4.9 \text{m}$ ). In light of the market conditions outlined above, we have focused on cost control in the IVA segment as a result of which profit margins were broadly stable at 25% (2012: 26%), despite reduced revenues.

Revenues from the Group's IVA activities were £16.4m (2012: £19.0m). Revenues were lower than 2012, as a result of market conditions, driving lower average fees for new IVAs and lower income per IVA. Active management of the portfolio however, means that the total number of fee paying IVAs under management at 31 December 2013 was 19,337 (2012: 20,117). The number of new IVAs written in 2013 was 4,491 (2012: 5,391) and the average gross fee per new IVA was £3,239 (2012: £3,299).

The Group incurred exceptional costs of  $\mathfrak{L}0.5\mathrm{m}$  in relation to restructuring activities as part of managing its IVA cost base, in light of the decline in revenue.

- \* Profit before tax of £5.9m (2012: £10.5m) plus amortisation of acquired intangible assets of £1.6m (2012: £1.3m) plus exceptional items of £0.6m (2012: less £4.3m)
- \*\* Adjusted for the net of tax effect of amortisation of acquired intangible assets and exceptional items
- \*\*\* Net cash is cash less finance lease liabilities

# CHIEF EXECUTIVE OFFICER'S REVIEW



Revenues in the DMP segment were £5.5m (2012: £5.6m) and the segmental adjusted pre-tax profit was £2.1m (2012: £2.2m).

Our focus in the DMP segment is to provide the best DMP service to our clients and continue to pursue debt management acquisitions. Four DMP back books were acquired in 2013. Margins were held at 38% (2012: 38%), despite one off transition costs associated with these acquisitions. The total number of DMPs under management at 31 December 2013 was 15,688 (2012: 14,880). Further progress in our acquisition pipeline has been made following the acquisition in January 2014 of two further back books for an initial consideration of £4.0m. This has substantially expanded the DMP portfolio by adding a further c.9,000 plans, bringing the total to c.24,000 plans. Plans under management have increased by over 60% since the start of 2013, supporting a higher level of future activity.

### Claims management services

Revenues from our claims management activities increased by 28% to £6.4m (2012: £5.0m) and the segmental adjusted pre-tax profit increased to £2.3m (2012: £1.6m). Claims management is an important growth area for the business and our emphasis is on developing a broader range of claims management offerings to consumers.

During 2013 we continued to benefit from payment protection insurance (PPI) reclaim activity from our IVA portfolio. Claims monies which are secured through this activity increase the contributions to

IVAs and so are beneficial to creditors. PPI reclaim activity within our DMP portfolio, which is conducted through our "Writefully Yours" brand, continued to gain momentum and further progress in this area is expected in 2014. The acquisition of a small book of PPI claims in December could be the first of several potential deals of this nature, if the PPI sector experiences the same consolidation dynamics as the DMP sector.

### **Outlook**

We continue to assess the market to identify good opportunities to acquire debt solutions' back books at attractive rates and further consolidate our strong market position, with the intention of delivering improving revenue growth in future years. The acquisition of two back books in January 2014, noted above, underpins this improvement for 2014. We will also continue our focus on cost control, given the challenging market conditions anticipated for IVA services.

Claims management services are expected to continue making a strong contribution to results in the near term with further product development underway to drive future growth, including legal services. As noted above, revenues in this segment have benefitted from PPI claims from both our IVA and DMP portfolios. The recent PPI back book acquisition supplements this with external portfolios.

As a result of the above factors, the Board expects to make good progress in 2014 and beyond.

Christopher Moat **Chief Executive Officer** 

# FINANCE DIRECTOR'S **REVIEW**



The Group's revenue before exceptional items decreased by 5% to £28.4m (2012: £29.9m). The decrease was largely due to a reduction in the IVA segment, partly offset by growth within claims management.

Adjusted profit before tax\* increased to £8.1m (2012: £7.6m) with a gross margin of 53% (2012: 50%). The increased revenue and margins from claims management services combined with a controlled cost base and the absence of pilot costs in non pursued business streams have led to the improved results.

During 2013, the Group incurred exceptional costs of £0.6m (2012: net exceptional revenue of £4.3m). This represented £0.5m of restructuring costs and £0.1m of abortive acquisition costs. In 2012, the Group generated £4.5m exceptional fee income relating to the VAT refund received that year. Also in 2012, the Group incurred £0.2m of exceptional costs associated with the refinancing completed in April 2012. Amortisation of acquired intangible assets increased to £1.6m (2012: £1.3m) as a result of the acquisitions made during 2012 and 2013.

Profit before tax was \$5.9m (2012: \$10.5m, including \$4.3m of net exceptional revenue).

The Group's tax charge was £1.2m (2012: £2.5m). The tax charge on adjusted profits was £1.7m (2012: £1.8m). This represents an effective rate of 21% (2012: £1.8m), the reduction largely resulting from the change in corporation tax rates during the year, as well as a one-off reclaim of taxation relating to previous years.

The total comprehensive income for the year was £4.7m (2012: £8.0m).

### Earnings per share (EPS)

Adjusted basic EPS\*\* was 15.03p (2012: 13.44p). Basic EPS was 11.08p (2012: 18.59p). Diluted EPS was 10.96p (2012: 18.43p).

### **Cash flows**

Cash generated from operations was 108% of profit before finance costs at £9.1m (2012: £13.7m). Prior period cash flows included a £3.0m cash contribution from exceptional VAT related revenue. Income tax payments increased to £2.8m (2012: £0.5m) due to increased reported earnings in the previous year.

Investing cash outflows increased by £1.1m to £2.7m (2012: £1.6m), due to an increase in expenditure on back book acquisitions.

Financing cash outflows decreased to £2.3m (2012: £10.6m), as the Group has not utilised its financing facility in the year. This decrease was despite a 20% increase in dividend cash outflows of £2.4m (2012: £2.0m).

### **Financing**

The Group's net cash\*\*\* position as at 31 December 2013 was  $\mathfrak{L}2.8m$  (31 December 2012:  $\mathfrak{L}1.6m$ ).

Along with the Group's £13m asset based revolving credit facility with PNC Financial Services UK Limited, this positive cash balance puts the Group in a strong position to continue its strategy of investment and diversification. The Group continues to assess the market for opportunities to acquire back books in the IVA and DMP markets, as well as to identify other opportunities which support the Group's strategy of growth and diversification.

John Gittins

**Group Finance Director** 

<sup>\*</sup> Profit before tax of £5.9m (2012: £10.5m) plus amortisation of acquired intangible assets of £1.6m (2012: £1.3m) plus exceptional items of £0.6m (2012: less £4.3m)

<sup>\*\*</sup> Adjusted for the net of tax effect of amortisation of acquired intangible assets and exceptional items

<sup>\*\*\*</sup> Net cash is cash less finance lease liabilities

# STRATEGIC REPORT

This report has been prepared by the directors in accordance with the requirements of Section 414 of the Companies Act 2006. The company's independent auditor is required by law to report on whether the information given in the Strategic Report is consistent with the financial statements. The auditor's report is set on page 17.

### Principal objectives and strategy

The principal activity of Fairpoint Group during the year was the provision of financial advice and appropriate solutions to individuals with personal debt issues through the group's 3 core segments: IVA services, DMP services and claims management.

The IVA services and DMP services segments provide financial advice and appropriate solutions (IVAs or DMPs) to individuals experiencing personal debt problems.

The claims management segment receives third party referral commissions and, through the "Writefully Yours" brand, undertakes PPI reclaim activity on behalf of DMP clients.

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- Focus on our cost agenda in the individual voluntary agreement ("IVA") segment during a period of subdued market demand;
- Continue to grow our debt management plan ("DMP") activities, both organically and through acquisition opportunities presented by a consolidating market; and
- Continue to expand our claims management services segment with new products and services, including legal services.

### Overview for the year

Management use the following key performance indicators (KPIs) to assess the performance of the Group:

- Total number of fee paying IVAs
- Number of new IVAs acquired
- Average gross fees per new IVA
- Total number of DMPs under management
- Revenue
- Adjusted profit before tax
- Profit margins
- Profit before tax
- Earnings per share (EPS)
- Cash generation

The total number of fee paying IVAs under management at 31 December 2013 was 19,337 (2012: 20,117). The number of new IVAs written in 2013 was 4,491 (2012: 5,391) and the average gross fee per new IVA was £3,239 (2012: £3,299).

The total number of DMPs under management at 31 December 2013 was 15,688 (2012: 14,880).

The Group's revenue before exceptional items decreased by 5% to £28.4m (2012: £29.9m). The decrease was due to a decline in the IVA segment, partly offset by growth within claims management.

Adjusted profit before tax\* increased to £8.1m (2012: £7.6m) with a gross margin of 53% (2012: 50%). The increased revenue and margins from claims management services combined with a controlled cost base have led to the improved results.

Profit before tax of £5.9m (2012: £10.5m) plus amortisation of acquired intangible assets of £1.6m (2012: £1.3m) plus exceptional items of £0.6m (2012: less £4.3m)

During 2013, the Group incurred exceptional costs of £0.6m (2012: net exceptional revenue of £4.3m). This represented £0.5m of restructuring costs and £0.1m of abortive acquisition costs. In 2012, the Group generated £4.5m exceptional fee income relating to the VAT refund received that year. Also in 2012, the Group incurred £0.2m of exceptional costs associated with the refinancing completed in April 2012. Amortisation of acquired intangible assets increased to £1.6m (2012: £1.3m) as a result of the acquisitions made during 2012 and 2013.

Profit before tax was \$5.9m (2012: \$10.5m, including \$4.3m of net exceptional revenue).

The Group's tax charge was £1.2m (2012: £2.5m). The tax charge on adjusted profits was £1.7m (2012: £1.8m). This represents an effective rate of 21% (2012: £1.8m), the reduction largely resulting from the change in corporation tax rates during the year, as well as a one off reclaim of taxation relating to previous years.

The total comprehensive income for the year was £4.7m (2012: £8.0m).

An overview of market conditions is contained in the chief executive officer's report, together with an operating review of the performance of each segment.

### Earnings per share (EPS)

Adjusted basic EPS\* was 15.03p (2012: 13.44p). Basic EPS was 11.08p (2012: 18.59p). Diluted EPS was 10.96p (2012: 18.43p).

### Cash flows

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Financing cash outflows decreased to £2.3m (2012: £10.6m), as the Group has not utilised its financing facility in the year. This decrease was despite a 20% increase in dividend cash outflows of £2.4m (2012: £2.0m).

### **Financing**

The Group's net cash\*\* position as at 31 December 2013 was £2.8m (31 December 2012: £1.6m).

Along with the Group's £13m asset based revolving credit facility with PNC Financial Services UK Limited, this positive cash balance puts the Group in a strong position to continue its strategy of investment and diversification. The Group continues to assess the market for opportunities to acquire back books in the IVA and DMP markets, as well as to identify other opportunities which support the Group's strategy of growth and diversification.

### Principle risks and uncertainties

### Regulatory change

Since the Group's primary solution (IVAs) are delivered under the regulation of the Insolvency Act, there is some level of exposure to any change to this, or associated, regulation. Furthermore, claims management revenues may have exposure to any change in regulation in these areas.

As one of the largest commercial personal insolvency practices in the UK, the Group has strong relationships with the insolvency regulatory bodies, the Insolvency Service and the Institute of Chartered Accountants in England and Wales (ICAEW), and seeks to provide input to the working parties as they arise.

The Group's principal debt solutions trading companies are members of the Debt Managers Standards Association (DEMSA). All DEMSA members are monitored in accordance with DEMSA's OFT approved code of conduct. Further details on DEMSA can be found at www.demsa.co.uk.

The debt management protocol was launched in 2013. This is a joint initiative involving The Insolvency Service and certain industry bodies, and is designed to make debt management plans more affordable and sustainable for consumers, spreading the recovery of initial set up fees, as well as applying some further minimum standards. Compliance with the protocol will be independently monitored. The Group has signed up to this voluntary protocol, having successfully completed an independent audit by the ICAEW, and actively incorporates it into its business model.

From 1 April 2014 The Financial Conduct Authority (FCA) assumes responsibility for the regulation of, amongst others, debt management companies, from the Office of Fair Trading (OFT). The FCA has set higher standards than the OFT in areas such as treating customers fairly and prudential requirements of firms operating in the DMP space. The Group is well progressed in its preparation for this important change. This development will give rise, in our view, to further consolidation in the sector, resulting in additional back book acquisition opportunities.

Certain of the Group's claims management activities are also regulated, and the Group is appropriately authorised for these activities by the Ministry of Justice.

- \* Adjusted for the net of tax effect of amortisation of acquired intangible assets and exceptional items
- \*\* Net cash is cash less finance lease liabilities

# STRATEGIC REPORT

### Customers defaulting on plans

Since fees on new IVA cases are based upon a percentage of cash realisations, the Group's financial performance is sensitive to the rate of customers defaulting on their plans. The Group has budgeted for a level of defaults and arrears on IVAs based on its significant historical experience. There is a risk that, due to external factors, the rate of default is higher than planned. Key factors which may influence default rates include changes in unemployment levels and disposable incomes.

The Group continues to invest in its credit risk and credit control processes. It works with creditors and their representatives to negotiate variations and revised payment plans on behalf of IVA customers to allow them to successfully manage financial disruptions and complete their plans.

### Cash requirements

Whereas the majority of the Group's operational costs are in acquiring customers and setting up their plans, the revenues are collected over a period of several years. This creates a considerable cash requirement.

Business forecasts identifying, in particular, liquidity requirements for the Group are produced frequently. These are reviewed regularly by the Board to ensure that sufficient headroom exists for at least the forthcoming 12 month period.

### **Creditor voting policy**

It is possible that creditors could choose to vote to reject the Group's IVA proposals. There are a number of factors that mitigate this:

- Major banks are very aware of the requirement for them to Treat their Customers Fairly (TCF). They appreciate that there are valid circumstances for their customers to apply for voluntary insolvency, and they are careful not to deny their customers this right.
- The alternative to an IVA for a debtor is often bankruptcy. Since creditors generally receive a lower dividend in bankruptcy, they are careful not to force the customers in this direction unnecessarily.

- The Group has continued to invest in its strong relationships with creditors. Nurturing these relationships builds mutual trust, and also provides insight into the plans and intentions of the creditors.
- The Group is broadening its product range into adjacent solutions, such as debt management plans. This provides mitigation against minor movements in policy.

### IT systems

The Group continues to invest in IT, most notably the development of the IVA platform which has improved the efficiency with which IVAs are managed. These investments are continually subject to implementation risks. Failure to implement such changes effectively could result in unplanned costs or inefficiencies which could adversely affect its operations.

The Group has utilised strong project management capabilities to implement the new IVA platform and will continue to invest in IT systems and infrastructure.

### Marketplace

The debt solutions marketplace continues to be highly susceptible to macroeconomic movements, such as interest rates, unemployment and consumer indebtedness levels.

The Group tracks marketing performance at channel and campaign level on a daily basis with all marketing expenditure committed under strict investment criteria. The Group continues to test and develop new marketing channels to allow it to respond in timely fashion to marketplace changes.

John Gittins

**Group Finance Director** 

# OFFICERS AND PROFESSIONAL ADVISORS

**Directors** 

David Harrel John Allkins Chris Moat Amanda West John Gittins Michael Fletcher

### **BOARD OF DIRECTORS**

### Non-executive chairman

David Harrel (66) •

David Harrel was one of the founding partners of the law firm SJ Berwin LLP and was made senior partner in 1992. He relinquished this role in 2006 but remains a consultant to the firm. David has been a non-executive director or chairman of a number of public and private companies since 2006. He is currently the senior independent non-executive director of Rathbone Brothers PLC, a member of the Board of English National Opera and a trustee/ director of a number of not for profit organisations.

### Chief executive officer

Chris Moat (45) •

Chris Moat brings a wealth of experience from highly successful retail-focused, marketing led financial services businesses. Before joining Fairpoint, Chris held a variety of general management roles for RBS Insurance. These included managing director of Direct Line, managing director of Motoring and Directorships of Churchill Insurance and Green Flag. Prior to that, Chris was managing director of UKI Partnerships division, where he helped grow key partners such as Tesco Insurance and Virgin Money's insurance offering. Chris' previous roles also include

director of lending at GUS Home Shopping and head of consumer direct at GE Capital Bank. Chris was appointed CEO on 6 May 2008.

### Finance director & company secretary John Gittins, ACA (54)

John Gittins is a graduate of the London School of Economics and qualified as a chartered accountant with Arthur Andersen & Co in 1985. He joined Fairpoint as finance director and company secretary in October 2011. His previous roles include finance director at Begbies Traynor Group Plc, Vertex Data Science Limited and Spring Group Plc.

# Senior independent non-executive director

John Allkins, FCMA (64) \* O •

John Allkins was previously group finance director for MyTravel Group plc and prior to that was chief financial officer at Equant NV. He is also a non executive director of Renold plc, Linpac Group Ltd and Punch Taverns plc. John is a fellow of the Chartered Institute of Management Accountants and was appointed to the Board as non-executive director in September 2008.

### Non-executive director

Amanda West (51)

Amanda West was appointed as a non-executive director in November 2012. She is currently Senior Vice President, Transformation at Thomson Reuters, having held senior positions for over 20 years with Thomson Reuters and Reuters. She is also Deputy Chair of the Waterford School Charitable Trust and a mentor at Seedcamp, the micro-seed investment fund.

### Non-executive director

Michael Fletcher (39) \* O

Appointed 1 August 2013. Mike, is a founding director of Praetura Capital, a specialist venture and advisory business established in 2011. Mike holds a variety of board positions and has extensive capital markets experience. Mike is currently a non-executive director of AIM listed Inspired Energy (INSE.L), which he helped to successfully bring to market in November 2011.

- \* Member of audit committee O Member of remuneration committee
- Member of nomination committee

### Auditors:

BDO LLP 3 Hardman Street Spinningfields Manchester M3 3AT

### Solicitors:

Eversheds
Eversheds House
70 Great Bridgewater Street
Manchester
M1 5ES

### Nominated advisor and broker:

Shore Capital and Corporate Limited Bond Street House 14 Clifford Street London W1S 4JU

### Bankers:

PNC Business Credit 8-14 The Broadway Haywards Heath RH16 3AP

The Royal Bank of Scotland Group 6th Floor 1 Spinningfield Square Manchester M3 3AP Company number: 4425339

### Registered office:

Eversheds House 70 Great Bridgewater Street Manchester M1 5ES

### Principal place of business:

Fairclough House Church Street Adlington Lancashire PR7 4EX The directors present their report and the financial statements of the Group for the year ended 31 December 2013.

### **Principal activities**

The principal activity of the Group during the year was the provision of financial advice and appropriate solutions to individuals experiencing personal debt problems.

#### **Business review**

A review of the business of the Group during the year ended 31 December 2013 and of the position of the Group at the year end can be found within the chief executive officer's review on pages 3 and 4 and the finance director's review on page 5. A description of the principal risks and uncertainties facing the Group is set out on pages 7 and 8.

#### Dividends

A final dividend of 3.85 pence per 1p ordinary share is proposed for approval at the forthcoming AGM. This, together with the interim dividend of 2.15 pence, makes a total dividend of 6.00 pence for the year (2012: 5.50 pence).

### The directors and their interests in the shares of the parent company

The directors who served the Company during the year together with their interests in the shares of the Company were as follows:

	Ordinary Sha	Ordinary Shares of £0.01 each		
	At 31 December 2013	At 31 December 2012		
C Moat	201,531	201,531		
J Gittins	16,667	16,667		
J S Allkins	50,000	50,000		
A West	-	-		
M J Fletcher (Appointed 01/08/13)	-	-		
D T Harrel (Appointed 14/11/13)	-	-		
M R Peacock <sup>1</sup> (Resigned 13/11/13)	-	9,983,578		
T Russell <sup>1</sup> (Resigned 01/08/13)	-	10,022,087		

<sup>&</sup>lt;sup>1</sup> M R Peacock and T Russell had an indirect interest in 9,983,578 shares through funds advised by Hanover Investors Management LLP. In addition, T Russell held an additional 38,509 shares as at 31 December 2012.

### **Substantial shareholdings**

Other than the directors' interests, on 31 December 2013, the Company was notified that the following were interested in 3% or more of the issued share capital of Company:

	Number of	% of issued
Name	ordinary shares	share capital
Miton Capital Partners Limited	8,264,060	19.48%
Schroders plc	7,725,000	18.21%
Hargreave Hale Limited	6,895,000	16.26%
Bsi Generali UK Limited	2,550,678	6.01%
Invesco Advisers Inc	1,852,500	4.37%
Fortelus Capital Management LLP	1,733,656	4.09%
Henerson Global Investors	1,636,175	3.86%
Majedie Asset Management	1,371,197	3.23%

### Disabled employees

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Group continues and that appropriate training is arranged. It is the policy of the Group that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees.

### **Employee consultation**

The Group places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the Group. This is achieved through informal discussions between management and other employees at a local level.

### **Financial instruments**

Full details of the Group's financial instruments, including consideration of the main risks to the Group and the policies adopted by the directors to minimise their effects, are set out in note 19 to the financial statements.

Charitable donations	Year ended 31 December 2013	Year ended 31 December 2012
	£	£
	12,163	8,120

### **Auditors**

BDO LLP have expressed a willingness to continue in office and a resolution to reappoint them will be proposed at the Annual General Meeting.

### Directors' responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors' to prepare financial statements for each financial year. Under that law the directors have elected to prepare the Group financial statements in accordance with IFRSs as adopted by the European Union and the Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Company and of the profit or loss of the Group for that year. The directors are also required to prepare financial statements in accordance with the rules of the London Stock Exchange for companies trading securities on the Alternative Investment Market.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether they have been prepared in accordance with IFRSs as adopted by the European Union, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Website publication

The directors are responsible for ensuring the annual report and the financial statements are made available on a website. Financial statements are published on the Company's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the Company's website is the responsibility of the directors. The directors' responsibility also extends to the ongoing integrity of the financial statements contained therein.

### Information to auditors

So far as the directors are aware, there is no relevant audit information of which the Group's auditors are unaware and we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the Group's auditors are aware of that information.

Signed by order of the board on 12 March 2014.

J Gittins

### **Company Secretary**

# REPORT ON REMUNERATION

### **Directors' remuneration**

The board submits its directors' remuneration report for the year ended 31 December 2013.

The policy of the board is to provide executive remuneration packages designed to attract, motivate and retain directors of the calibre necessary to maintain the Group's position as a market leader and to reward them for enhancing shareholder value and return. It aims to provide sufficient levels of remuneration to do this, but to avoid paying more than is necessary.

The remuneration committee has responsibility for setting the Group's general policy on remuneration and also specific packages for individual directors. It carries out the policy on behalf of the board. No director has any involvement in setting their own remuneration.

The remuneration committee comprises J S Allkins and M Fletcher. None of them have any personal financial interest in the matters to be decided, potential conflicts of interest arising from cross-directorship, nor any day to day involvement in running the business.

The committee meets as required during the year. It takes into account the position of the Group relative to other companies and is aware of what these companies are paying, though comparisons are treated with caution to avoid an upward ratchet in remuneration. The committee has access to professional advice within the Group and has the right to obtain its own independent professional advice from outside the Group.

#### Main elements of remuneration

The main elements of the executive directors' remuneration package are basic annual salary, bonuses, defined contribution pensions, health and car insurance and share option incentives.

### Basic annual salary

Each executive director's basic salary is reviewed by the committee. In deciding upon appropriate levels of remuneration, the committee believes that the Group should offer median levels of base pay reflecting individual responsibilities compared to similar jobs in comparable companies.

### **Bonuses**

The performance related elements of remuneration form a significant proportion of total executive directors' potential remuneration. They are designed to align their interests with those of shareholders and to give executive directors keen incentives to perform at the highest levels.

### **Options**

Options have been granted to directors and employees. The granting of options ensures that the holders are incentivised to concentrate on growing shareholder value. The exercise of options for directors, and since January 2008 the exercise of all new options issued to employees, except for those under approved SAYE schemes, are dependent upon performance criteria.

### Summary of directors' remuneration

	Fees/Basic Annual Salary £'000	Bonus £'000	Benefits £'000	Gain on Exercise of Share Options £'000	Pension £'000	Year to 31 December 2013  Total £'000	Year to 31 December 2012 Total £'000	Current basic annual salary Total £'000
Executive								
C Moat	249	95	1	252	37	634	381	251
J Gittins	203	77	2	-	20	302	292	204
D J Oakley (Resigned 15/05/12)	-	-	-	-	-	-	193	-
	452	172	3	252	57	936	866	455
Non-executive								
D Harrel (Appointed 14/11/13)	12	-	-	-	-	12	-	72
J Allkins	37	-	-	-	-	37	35	37
A West	35	-	-	-	-	35	6	35
M Fletcher (Appointed 01/08/13)	15	-	-	-	-	15	-	35
M Peacock <sup>1</sup> (Resigned 13/11/13)	96	-	-	-	-	96	87	-
T Russell 1 (Resigned 01/08/13)	26	-	-	-	-	26	39	-
P Blacher (Resigned 16/11/12)	-	-	-	-	-	-	30	-
	221	-	-	-	-	221	197	179
Total	673	172	3	252	57	1,157	1,063	634

<sup>&</sup>lt;sup>1</sup> Comprise fees paid to a third party, Hanover Investors Management LLP, and includes irrecoverable input VAT from 1 June 2011.

### Non-executive directors

The remuneration of the non-executive directors is determined by the board.

### **Directors' interests**

The interests of the directors and their families in the ordinary shares of the Company are shown in the directors' report.

### Directors' share options as at 31 December 2013

Director	Scheme	At 31 December 2013	At 31 December 2012	Option Price in pence	Date from which exercisable	Expiry Date
C Moat	2008 Unapproved	-	450,000	50	01.04.13	13.09.21
C Moat	2008 Unapproved	450,000	450,000	50	01.10.14	13.09.21
J Gittins	2008 Unapproved	300,000	300,000	50	27.04.15	27.04.22

Details of performance criteria relating to share option schemes are disclosed in note 26 to the financial statements.

# CORPORATE GOVERNANCE

As an AIM listed company, the Company is not required to comply with the provisions of the UK Corporate Governance Code ("The Code"). The Company does not intend to fully comply with the Code and does not give a statement of compliance with the Code. However, the Board of Directors recognises the importance of, and is committed to, ensuring that effective corporate governance procedures relevant to smaller listed companies are in place.

### The Board

The board comprises a non-executive chairman, two executive directors and three non-executive directors. The board considers that D Harrel, J S Allkins, A West and M Fletcher are independent.

J S Allkins is currently the senior independent director. The role of senior independent director is to be available to shareholders if they have concerns which contact through the chairman, chief executive or finance director have failed to resolve, or for which such contact is inappropriate. The non-executives will meet without the chairman at least once a year and the senior independent director will lead this meeting.

The board is scheduled to meet 10 times each year, with additional meetings called if required.

The board's main focus is on strategic and policy issues and also the regular review of objectives and performance. To enable them to carry out these responsibilities, all directors have full and timely access to all relevant information on matters before the board. The board has formally delegated specific responsibilities to board committees, including the audit, remuneration and nomination committees. Copies of the terms of reference of each of these committees can be accessed via the Company website at www.fairpoint.co.uk.

The posts of chairman and chief executive are held by different individuals. Broadly, the chairman is responsible for the effective working of the board and ensuring that all directors and, in particular, the non-executive directors, contribute effectively to the board. The chief executive has responsibility for all operational matters. The board considers that no one individual has unfettered power of decision.

### The attendance of directors at the board and board committees during the year are detailed below:

Name of director	Board (10 meetings)	Audit committee (2 meetings)	Remuneration committee (1 meeting)
C Moat	10	-	-
J Gittins	10	-	-
M R Peacock (Resigned 13 November 2013)	7	-	-
J S Allkins	10	2	1
T Russell (Resigned 1 August 2013)	7	1	1
A West	8	-	-
D Harrel (Appointed 14 November 2013)	1	-	-
M Fletcher (Appointed 1 August 2013)	3	1	-

The board has adopted a procedure which allows for the directors to obtain independent professional advice, in certain circumstances at the expense of the Company. Further, the board will ensure that the Company provides sufficient resources to all the board committees in order to assist them in undertaking their duties. All directors have access to the advice and services of the company secretary.

All the directors are subject to election by shareholders at the first annual general meeting after their appointment. Thereafter, all directors are then subject to retirement by rotation at intervals of no more than three years. D Harrel and M Fletcher are subject to election at the 2014 annual general meeting. Biographical details of all directors are set out on page 9.

The Company maintains an appropriate level of directors' and officers' insurance in respect of legal action against the directors and this is reviewed annually.

### Nominations committee

The nominations committee is chaired by D Harrel and consists of J S Allkins and C Moat. The committee evaluates the balance of skills, knowledge and experience on the board and is responsible for board appointments. Following such an evaluation, it will prepare a description of the role and capabilities required for a particular appointment.

### Remuneration committee

The remuneration committee consists of J S Allkins and M Fletcher and is chaired by M Fletcher.

The remuneration committee has delegated responsibility for setting the remuneration for all executive directors, including any compensation payments. Details of directors' remuneration are set out in the remuneration report. No director participates in the committee when their own remuneration is discussed.

### **Audit committee**

The audit committee consists of J S Allkins and M Fletcher and is chaired by J S Allkins.

The committee meets at least twice per year to discuss governance, financial reporting, internal control and risk management. The audit committee also has responsibility for making recommendations on the appointment, reappointment and removal of the external auditors. There is no internal audit function due to the effectiveness of the internal control environment, but the audit committee reviews this regularly.

# CORPORATE GOVERNANCE

#### Internal control

The board is responsible for the Company's internal control framework and for reviewing its effectiveness. On behalf of the board, the audit committee regularly reviews controls, including financial, operational and compliance controls and risk management procedures. The directors are responsible for ensuring that the Group maintains a system of internal control to provide them with reasonable assurance regarding the reliability of financial information used within the business and for publication and that assets are safeguarded. There are inherent limitations in any system of internal financial control. On the basis that such a system can only provide reasonable but not absolute assurance against material misstatement or loss and that it relates only to the needs of the business at the time, the system as a whole was found by the directors at the time of approving the accounts to be appropriate to the size of the business.

The key features of the internal control system are:

- A control environment with clearly defined organisation structures. The management of the Company and its subsidiaries is delegated to the chief executive officer and authority is delegated to senior executives as appropriate.
- Comprehensive business planning, risk assessment and financial reporting procedures, including annual preparation of detailed budgets for the year ahead and projections for subsequent years.
- Comprehensive monthly financial reporting system, highlighting variances to budget and regularly updated forecasts.
- A review of financial and non-financial key performance indicators to assess progress towards objectives at each board meeting.

### Whistleblowing policy

The Group operates a whistleblowing policy to allow all staff the opportunity to raise issues and concerns anonymously to the board directly.

The Group's business activities, together with the factors likely to affect its future development, performance and position are set out in the chairman's statement and chief executive officer's review on pages 3 and 4. The financial position of the Group, its cash flows, liquidity position and borrowing facilities are described in the finance director's review on page 5 and in the strategic report on pages 6 to 8. In addition, notes 19 and 20 to the financial statements include details of the Group's borrowings, as well as the Group's objectives and policies for managing its capital, its financial risk management objectives and its exposure to credit, interest rate and liquidity risk.

The financial statements have been prepared on a going concern basis. The Group's existing facility with PNC Financial Services UK Ltd extends to 2016 and provides a facility of £13m. For the purpose of considering going concern the board has considered a period of at least 12 months from the date of signing these financial statements.

After making due enquiry, the directors have a reasonable expectation that the Company and the Group have adequate resources to continue in operational existence for the foreseeable future and they have therefore adopted a going concern basis in preparing the accounts.

### Relations with shareholders

The Company encourages a dialogue with both its institutional and private investors. The chief executive and finance director meet regularly with institutional shareholders and analysts. The results of these meetings and any analysts' reports are circulated to all directors.

The senior independent non-executive director and the other non-executive directors are available to shareholders if they have concerns that have not been resolved through the normal channels of chairman, chief executive or finance director or for which such contact is inappropriate.

The board intends to continue to use the annual general meeting to communicate with investors and to encourage their participation.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

We have audited the financial statements of Fairpoint Group plc for the year ended 31 December 2013, which comprise the consolidated statement of comprehensive income, the consolidated statement of financial position, the consolidated statement of cash flow, the consolidated statement of changes in equity, the related notes, the Company balance sheet and the related notes.

The financial reporting framework that has been applied in the preparation of the Group financial statements is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union. The financial reporting framework that has been applied in the preparation of the parent company financial statements is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/auditscopeukprivate.

### **Opinion on financial statements**

In our opinion:

- the financial statements give a true and fair view of the state of the Group's and the parent company's affairs as at 31 December 2013 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- the parent company's financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Philip Storer (Senior Statutory Auditor) For and on behalf of BDO LLP, Statutory Auditor Manchester United Kingdom

12 March 2014

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

# **COMPREHENSIVE INCOME**

		Year Ended 31 December 2013			Year End	ed 31 Decembe	er 2012
	Notes	Amortisation of acquired intangible assets and exceptional Adjusted * items Total			Amortisation of acquired intangible assets and exceptional Adjusted * items Total		
		£'000	£'000	£'000	£'000	£'000	£'000
Revenue Cost of sales	2 & 5	28,357 (13,245)	- -	28,357 (13,245)	29,857 (14,837)	4,507 -	34,364 (14,837)
Gross profit Amortisation of acquired intangibles Other administrative expenses	2	<b>15,112</b> - (9,828)	(1,585) (592)	<b>15,112</b> (1,585) (10,420)	<b>15,020</b> - (10,915)	<b>4,507</b> (1,331) (248)	<b>19,527</b> (1,331) (11,163)
Total administrative expenses Finance income – unwinding of discount on IVA revenue Finance income – other	6	<b>(9,828)</b> 3,092	(2,177)	<b>(12,005)</b> 3,092	<b>(10,915)</b> 3,817	(1,579) - -	<b>(12,494)</b> 3,817
Profit (loss) before finance costs Finance costs	2 6	<b>8,383</b> (332)	(2,177)	<b>6,206</b> (332)	<b>7,932</b> (380)	<b>2,928</b>	<b>10,860</b> (380)
Profit (loss) before taxation Tax (expense) credit	7	8,051 (1,694)	(2,177) 506	5,874 (1,188)	7,552 (1,794)	2,928 (717)	10,480 (2,511)
Profit (loss) for the year		6,357	(1,671)	4,686	5,758	2,211	7,969
Total comprehensive income (loss) for the year		6,357	(1,671)	4,686	5,758	2,211	7,969
Earnings per Share Basic Diluted	8 8			11.08 10.96			18.59 18.43

All of the profit and comprehensive income for the year is attributable to equity holders of the parent.

<sup>\*</sup> Before amortisation of acquired intangible assets and exceptional items.

# **FINANCIAL POSITION**

Company Number 4425339	Notes	As at 31 December 2013	As at 31 December 2012
		£'000	£,000
ASSETS			
Non Current Assets			
Property, plant and equipment	10	1,048	1,406
Goodwill	11,12	11,972	11,972
Other intangible assets	11	7,346	6,943
Total Non Current Assets		20,366	20,321
Current Assets			
Trade receivables and amounts recoverable on IVA services	14	23,685	24,984
Other current assets	14	2,196	4,743
Cash and cash equivalents		2,861	1,850
Total Current Assets		28,742	31,577
Total Assets		49,108	51,898
EQUITY			
Share capital	22	436	436
Share premium account		528	528
Treasury shares	22	(727)	(1,015)
ESOP share reserve		(517)	(517)
Merger reserve Other reserves		11,842 254	11,842 254
Retained earnings		32,001	29,654
Total equity attributable to equity holders of the parent		43,817	41,182
LIABILITIES			
Non Current Liabilities			
Long-term financial liabilities	17	-	100
Deferred tax liabilities	21	226	200
Total Non Current Liabilities		226	300
Current Liabilities			
Trade and other payables	15	4,226	7,942
Short-term borrowings	16	100	130
Current tax liability		739	2,344
Total Current Liabilities		5,065	10,416
Total Liabilities		5,291	10,716

The financial statements were approved by the Board of directors on 12 March 2014 and were signed on its behalf by:

J Gittins

### Director

# **CASH FLOWS**

	Notes	Year ended	Year ended
		31 December 2013	31 December 2012
		£'000	£'000
Cash flows from operating activities Profit before taxation Share based payments charge Depreciation of property, plant and equipment Amortisation of intangible assets and development expenditure Loss (profit) on disposal of non current assets Interest received Interest expense Decrease (increase) in trade and other receivables (Decrease) increase in trade and other payables		5,874 72 462 2,046 148 (7) 332 3,846 (3,716)	10,480 94 373 1,570 (50) (10) 380 (4,098) 4,973
Cash generated from operations Interest paid Income taxes paid		9,057 (332) (2,743)	13,712 (690) (472)
Net cash generated from operating activities		5,982	12,550
Cash flows from investing activities Proceeds from sale of non current assets Purchase of property, plant and equipment (PPE) Interest received Software development Purchase of debt management and IVA books		(123) 7 (711) (1,891)	229 (435) 10 (704) (660)
Net cash absorbed by investing activities		(2,718)	(1,560)
Cash flows from financing activities Equity dividends paid Sale (Purchase) of treasury shares Payment of short-term borrowings Payment of long-term borrowings	9 22	(2,360) 237 (30) (100)	(1,965) (1,015) (7,497) (131)
Net cash absorbed by financing activities		(2,253)	(10,608)
Net change in cash and cash equivalents  Cash and cash equivalents at start of year	18	1,011 1,850	382 1,468
Cash and cash equivalents at end of year	28	2,861	1,850

# **CHANGES IN EQUITY**

	Share Capital £'000	Share Premium Account £'000	Treasury Shares £'000	Merger Reserve £'000	Other Reserves £'000	ESOP Share Reserve £'000	Retained Earnings £'000	Total Equity £'000
Balance at 1 January 2012	436	528	-	11,842	254	(517)	23,556	36,099
Changes in equity for the year ended 31 December 2012:								
Total comprehensive income for the year	ar -	_	_	_	_	_	7,969	7,969
Share based payment expense	-	_	_	_	_	_	94	94
Purchase of treasury shares	_	-	(1,015)	_	-	-	-	(1,015)
Dividends of 4.70 pence per share	-	-	-	-	-	-	(1,965)	(1,965)
Balance at 31 December 2012	436	528	(1,015)	11,842	254	(517)	29,654	41,182
Changes in equity for the year ended 31 December 2013:								
Total comprehensive income for the year	ar -	_	_	_	_	_	4,686	4,686
Share based payment expense	-	_	_	_	_	_	72	72
Sale of treasury shares	_	_	288	_	_	_	(51)	237
Dividends of 5.70 pence per share	-	-	-	-	-	-	(2,360)	(2,360)
Balance at 31 December 2013	436	528	(727)	11,842	254	(517)	32,001	43,817

# **CONSOLIDATED FINANCIAL STATEMENTS**

### 1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

### **Basis of preparation**

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs and IFRIC interpretations) issued by the International Accounting Standards Board (IASB) as adopted by European Union ("adopted IFRSs") and those parts of the Companies Act 2006 applicable to companies preparing their accounts under IFRS. The Company has elected to prepare its parent company financial statements in accordance with UK GAAP; these are presented on pages 52 to 56.

### **Basis of consolidation**

Where the Company has the power, either directly or indirectly, to govern the financial and operating policies of another entity or business so as to obtain benefits from its activities, it is classified as a subsidiary. The consolidated financial statements present the results of the Company and its subsidiaries ("the Group") as if they formed a single entity. Inter-company transactions and balances between Group companies are therefore eliminated in full.

### Changes in accounting policies

The following new standards and interpretations have been adopted in the current year but have not impacted the reported results or the financial position:

- IFRS 13 Fair Value Measurement
- Amendments to IFRS 7 Financial Instruments: Disclosures Offsetting Financial Assets and Financial Liabilities;
- Amendments to IFRS 10, IFRS 11 and IFRS 12 Consolidated Financial Statements, Joint Arrangements and Disclosure of Interests in Other Entities; Transition Guidance

The adoption of these new standards and interpretations has not changed any previously reported figures.

### New standards and interpretations not yet adopted

At the date of authorisation of these financial statements, the following standards and interpretations which have not been applied in these financial statements were in issue but not yet effective (and in some cases had not yet been adopted by the EU):

- Amendments to IAS 32 Offsetting Financial Assets and Financial Liabilities
- IFRS 9 Financial Instruments
- IFRS 10 Consolidated Financial Statements
- IAS 36 Recoverable Amounts Disclosures for Non-Financial Assets

### **Business combinations**

The consolidated financial statements incorporate the results of business combinations using the purchase method. In the consolidated statement of financial position, the acquiree's identifiable assets, liabilities and contingent liabilities are initially recognised at their fair values at the acquisition date. The results of acquired operations are included in the consolidated statement of comprehensive income from the date on which control is obtained. They are deconsolidated from the date that control ceases.

#### Goodwill

Goodwill represents the excess of the cost of a business combination over the interest in the fair value of identifiable assets, liabilities and contingent liabilities acquired. Cost comprises the fair values of assets given, liabilities assumed and equity instruments issued.

Goodwill is capitalised as an intangible asset with any impairment in carrying value being charged to the consolidated statement of comprehensive income. Where the fair value of identifiable assets, liabilities and contingent liabilities exceed the fair value of consideration paid, the excess is credited in full to the consolidated statement of comprehensive income on the acquisition date.

### Other intangibles

Externally acquired intangible assets are initially recognised at cost and subsequently amortised over their useful economic lives. The amortisation expense is included within the administrative expenses line in the consolidated statement of comprehensive income.

Expenditure on internally developed projects is capitalised if it can be demonstrated that:

- it is technically feasible to develop the project;
- adequate resources are available to complete the development;
- there is an intention to complete the project;
- the Group is able to sell or use the related product;
- sale or use of the product will generate future economic benefits; and
- expenditure can be measured reliably.

Expenditure not satisfying the above criteria is recognised in the statement of comprehensive income as incurred.

Capitalised software costs represent development expenditure on IT infrastructure and operating systems.

Intangible assets are recognised on business combinations if they are separable from the acquired entity or give rise to other contractual/legal rights. The amounts ascribed to such intangibles are arrived at by using appropriate valuation techniques. Included in other intangibles is the value ascribed to customer contracts arising from the purchase of IVA and debt management books of cases. All intangible assets are amortised on a straight line basis over their useful economic lives.

The significant intangibles recognised by the Group, their useful economic lives and the methods used to determine the cost of intangibles acquired in a business combination are as follows:

Intangible asset	Useful economic life	Valuation method
Trademarks	10 years	Cost
Brands	8-12 years	Discounted cash flow
Capitalised software	4 years	Cost
Acquired IVA/DMP bac	k books 5 years	Cost
Acquired PPI back boo	oks 2 years	Cost

# Impairment of non financial assets (excluding deferred tax assets)

Impairment tests on goodwill and other intangible assets with indefinite lives are undertaken annually at the financial year end.

The Group considers at each reporting date whether there is any indication that other non-current assets are impaired. If there is such an indication, the Group carries out an impairment test by measuring an asset's recoverable amount, which is the higher of its fair value less costs to sell and its value in use (effectively the expected cash to be generated from using the asset in the business). The estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount is less than the carrying amount an impairment loss is recognised, and the asset is written down to its recoverable amount.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately. An impairment loss for goodwill is not reversed.

### Revenue

Revenue represents amounts in respect of the provision of financial solutions to individuals experiencing personal debt problems and is recognised as follows:

### IVA fees

Revenue is recorded to recognise gross income during the life of the IVA based on the cost of the work to date as a percentage of the total cost of services to be performed.

IVA revenues are discounted to reflect the fair value of cash flows recoverable. Over the life of an IVA the actual cash flows of the case in excess of fair value at recognition are recognised through finance income using an effective interest rate which reflects a rate appropriate to our clients.

Within the statement of cash flows, the gross cash flows arising from IVAs either as revenue or as finance income are reflected as cash flow from continuing operations, as over time they will equate to all cash received under the IVA.

#### Fees and commission

The Group also receives fee income from work performed for both Scottish and self employed clients who require trust deeds or IVAs from other IVA providers. The IVA income is recognised once a contractual obligation is incurred by the IVA provider accepting the referral.

### Claims management

The Group receives income in relation to claims management activity, principally for refunds of payment protection insurance in relation to its current client base. These fees and commissions are recognised when the claim has been settled by the creditor.

### Debt management

Revenue is recognised on a cash receipt basis reflecting the proportion of work performed. Initial fees are recognised when a customer makes their first contribution to the plan. Subsequent fees are recognised on receipt of funds into the plan.

### Bad debt expense

Revenues and finance income relating to IVA cases are recognised gross in the statement of comprehensive income. Impairment provisions against trade receivables arising from the breakage of IVA payment plans are recognised through administrative expense when there is objective evidence (such as significant delay in payment) that the Group will be unable to collect all of the amounts due under the terms receivable. The Group uses a portfolio approach with reference to historic data for the purpose of calculating bad debts.

# **CONSOLIDATED FINANCIAL STATEMENTS**

### 1 Accounting policies (continued)

### Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. The Group considers all highly liquid investments with original maturity dates of three months or less to be cash equivalents. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management system are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

### Property, plant and equipment

The cost of items of property, plant and equipment is its purchase cost, together with any incidental costs of acquisition.

Depreciation is calculated so as to reduce the balance of assets by a fixed percentage each year. The principal depreciation rates used for this purpose are:

Fixtures and fittingsComputer equipment25%

Provision is made against the carrying value of items of property, plant and equipment where impairment in value is deemed to have occurred.

### Leased assets

Leases on terms of which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Assets held under finance leases and hire purchase contracts are capitalised in the statement of financial position and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the consolidated statement of comprehensive income over the period of the lease and is calculated so that it represents a constant proportion of the lease liability.

All other leases are regarded as operating leases and the payments made under them are charged to the consolidated statement of comprehensive income on a straight-line basis over the lease term.

### Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker has been identified as the management team including the directors. The segmental reporting is included within note 5.

### **Financial instruments**

Financial assets and financial liabilities are recognised at fair value on the statement of financial position when the Group becomes a party to the contractual provisions of the instrument. At 31 December 2013, the Group has no financial instruments carried at fair value through profit and loss.

#### Trade receivables

Trade receivables do not carry any interest and are stated at their nominal value as adjusted to reflect discounting for the time value of cash flows recoverable and are reduced by appropriate allowances for irrecoverable amounts, which are recorded as losses are incurred. Amounts receivable for services provided are split between trade receivables, where amounts due on cases have been invoiced, and amounts recoverable on IVA services where revenue has been recognised but amounts due on cases have not yet been billed. IVA cases are invoiced at the point that funds, which are receivable in instalments, are remitted to the Group.

### Financial liabilities and equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities.

### Bank borrowings

Interest-bearing bank loans and overdrafts are recorded as the proceeds received, net of direct issue costs.

Finance charges are accounted for on an accrual basis to the statement of comprehensive income using the effective interest method and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise.

### Trade payables

Trade payables are not interest bearing and are stated at their nominal value.

### Equity instruments

Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs.

### Employee Benefit Trust

The Group operates an Employee Benefit Trust ("EBT") under which ordinary shares have been issued and are held by the EBT. These are treated as treasury shares and are added to the ESOP Share Reserve.

### Contingent consideration

Contingent consideration is recognised at fair value at the date of acquisition with subsequent changes in fair value being recognised through profit or loss.

### **Taxation**

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit (loss) for the year. Taxable profit (loss) differs from net profit (loss) as reported in the consolidated statement of comprehensive income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the statement of comprehensive income, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

### Dividends

Dividends are recognised when they become legally payable. In the case of interim dividends to equity shareholders, this is when they are declared and paid to shareholders. In the case of final dividends this is when approved by the shareholders at the AGM.

### Share based payments

Where share options are awarded to employees, the fair value of the options at the date of grant is charged to the consolidated statement of comprehensive income over the vesting period. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at each balance sheet date so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that actually vest. Non-vesting conditions and market vesting conditions are factored into the fair value of the options granted. As long as all other vesting conditions are satisfied, a charge is made irrespective of whether the market vesting conditions are satisfied. The cumulative expense is not adjusted for failure to achieve a market vesting condition or where a non-vesting condition is not satisfied.

Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also charged to the consolidated statement of comprehensive income over the remaining vesting period.

### **Pension contributions**

Obligations for contributions to defined contribution pension plans are recognised as an expense in the consolidated statement of comprehensive income as incurred. The Group has no defined benefit arrangements in place.

### Investment income

Investment income relates to interest income, which is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.

### Marketing costs

Marketing costs are recognised when service is received. If there is a payment in advance of service delivery this will be included within prepayments.

### **Exceptional items**

The Group presents certain items separately as 'exceptional' within the statement of comprehensive income. These are items which in management's judgement should be disclosed separately by virtue of their size or nature to enable a better understanding of the Group's financial performance.

### **Provisions**

A provision is recognised in the statement of financial position when the Group has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are measured at the directors' best estimate of the expenditure required to settle the obligation at the reporting date, and are discounted to present value where the effect is material.

Provisions are reviewed on a regular basis and released to the consolidation statement of comprehensive income where changes in circumstances indicate that a provision is no longer required.

# CONSOLIDATED FINANCIAL STATEMENTS

### 1 Accounting policies (continued)

### Critical accounting judgements and key sources of estimation uncertainty

The Group makes certain judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are continually evaluated based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The key sources of estimation that have a significant impact on the carrying value of assets and liabilities are discussed below:

### Impairment of goodwill and other intangibles

Determining whether goodwill is impaired requires an estimation of the value in use of the cash generating units to which goodwill has been allocated. The value in use calculation requires an entity to estimate the future cash flows expected to arise from the cash generating unit and a suitable discount rate in order to calculate present value. An impairment review for goodwill has been performed at the year end and no impairment has been identified (note 12). Any change in estimates could result in an adjustment to recorded amounts.

### Carrying value of IVA trade receivables

IVA trade receivables are stated at their nominal value, as adjusted to reflect discounting for the time value of cash flows recoverable and are reduced by appropriate allowances to £21,423,000 at the year end (2012: £22,402,000). The discount rate considered appropriate to the IVA clients is 20% (2012: 20%). The appropriate allowance for estimated irrecoverable amounts is based on analysis of historic cancellation and termination trends in the portfolio of cases. The carrying value of IVA trade receivables is sensitive to the discount rate selected, the actual timing of subsequent cash flows and the risk that the portfolio impairment trend does not capture impairments which have arisen at the balance sheet date but have not yet been observed in the portfolio.

### IVA revenue recognition

Revenue is recorded to recognise income during the life of the IVA based on the cost of the work to date as a percentage of the total cost of services to be performed. This is based on a detailed analysis of the costs incurred and to complete in attaining and administering an IVA.

### Useful economic lives of intangible assets

The Group has estimated the useful economic lives of brands and customer contracts held under other intangibles on an individual asset basis. Brand useful economic lives are between eight and twelve years whilst customer contracts are valued at five years. The estimate of lives will affect the charge for amortisation within the consolidated statement of comprehensive income and the carrying value of the assets. An impairment review has been performed at the year end and no impairment has been identified. Any change in estimates could result in an adjustment to recorded accounts.

2 Profit (loss) before finance costs	Year ended 31 December 2013	Year ended 31 December 2012
Profit before finance costs has been arrived at after charging:	£'000	£'000
Staff costs (see note 3) Marketing costs Depreciation of property, plant and equipment Amortisation of intangible assets Operating lease expense	10,901 4,430 462 2,046	10,688 5,452 373 1,570
- Plant and machinery - Property	3 736	3 748
Audit fees - Parent - Subsidiary	50 21	48 20
Fees paid to the Company's auditors for non-audit services  - Tax services  - Other services  Loss on disposal of property, plant and equipment  Loss on disposal of intangibles	21 28 - 148	24 18 26
Credit impairment of IVA revenues	1,709	2,429
During the year the Group had exceptional (revenues) and costs as detailed below:	Year ended 31 December 2013 £'000	Year ended 31 December 2012 £'000
Restructuring costs <sup>1</sup> Abortive acquisition costs Fee income resulting from Paymex VAT refund <sup>2</sup> Costs associated with refinancing	498 94 -	(4,507) 248
Total exceptional expense (income)	592	(4,259)

<sup>&</sup>lt;sup>1</sup> The restructuring costs primarily relate to headcount reductions as a result of system efficiencies.

<sup>&</sup>lt;sup>2</sup> In April 2012, the Group received a VAT refund of £9.0m from HMRC following the decision in Paymex Ltd v HMRC, which found that fees relating to IVAs were exempt supplies. This refund related to net VAT payments made by the Group since 1 June 2007 and has resulted in exceptional fee income for the Group as well as increased distributions to creditors.

# **CONSOLIDATED FINANCIAL STATEMENTS**

3 Staff costs	Year ended 31 December 2013	Year ended 31 December 2012	
Staff costs (including directors) comprise:	£'000	£,000	
Wages and salaries Defined contribution pension cost Short term non-monetary benefits Share based payment expense (see note 26) Employer's national insurance contributions and similar taxes	9,604 199 114 72 912	9,503 161 103 94 827	
	10,901	10,688	
	Year ended 31 December 2013	Year ended 31 December 2012	
The average number of employees during the year was:	Number	Number	
Directors  Management and administration  IVA processing team  Claims management team  DMP processing team	6 60 248 22 77	7 59 250 18 76	

### 4 Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group. This has been deemed to be the directors.

	Year ended 31 December 2013 £'000	Year ended 31 December 2012 £'000
Directors' remuneration consists of: Directors' emoluments Company contributions to money purchase pension schemes Gain on exercise of share options Share based payment expense relating to directors Employers' national insurance expense on directors' remuneration	848 57 252 63 95	1,007 56 - 81 113
Total directors' remuneration expense	1,315	1,257
	Year ended 31 December 2013 £'000	Year ended 31 December 2012 £'000
Remuneration in respect of the highest paid director: Salary and bonuses Pensions Benefits Gain on exercise of share options	344 37 1 252	337 37 7 -
	634	381

There were two directors who received contributions into their defined contribution pension scheme (2012: two). The Company does not operate a defined benefit scheme.

Directors' emoluments may include amounts attributed to benefits in kind on which directors are assessed for tax purposes. This may differ to the cost to the Group of providing those benefits included in note 3.

One director exercised share options in the year (2012: none).

# **CONSOLIDATED FINANCIAL STATEMENTS**

### 5 Segment analysis

### Reportable segments

Factors that management used to identify the Group's reportable segments

The Group's reportable segments are operating divisions that offer different products and services. They are managed separately because each business requires different marketing and operational strategies.

Measurement of operating segment profit and assets

The accounting policies of the operating segments are consistent with those described in the summary of accounting policies.

The Group evaluates performance on the basis of adjusted (for exceptional items and amortisation of goodwill, brands and acquired intangible assets) profit before taxation from continuing operations.

Segment assets exclude tax assets and assets used primarily for corporate purposes.

The chief operating decision maker has organised the Group into three operating segments - Individual Voluntary Arrangements (IVA), Debt Management Plans (DMP) and Claims Management. These segments are the basis on which the Group is structured and managed, based on its principal services provided. Some wind-down costs were incurred in 2013 in relation to the payday lending pilot and these are reported within the unallocated category.

The segments are summarised as follows:

- IVA consists primarily of Group companies Debt Free Direct Limited and Clear Start UK Limited, the core debt solution brands. The primary
  product offering of these brands is an IVA which consists of a managed payment plan providing both interest and capital forgiveness and results
  in a consumer being debt free within five years of the agreement commencing.
- DMP consists primarily of the Group company Lawrence Charlton Limited, the trading brand used to provide DMPs for consumers. DMPs are generally suitable for consumers who can repay their debts in full, if they are provided with some relief on the rate at which interest accrues on their debts. They could take 15 years to complete and offer consumers a fixed repayment discipline as well as third party management of creditors.
- Claims Management activities involve enhancing the financial position of our customers and fall into the following areas:
  - financial claims services managing claims on behalf of consumers. This activity predominantly relates to Payment Protection Insurance (PPI) claims. The Group is developing a number of other claims management opportunities which would allow it to build upon its experience in this
  - value added services a wide range of solutions fall under this category, all of which have the primary objective of making the consumers'
    money go further. Examples include utility and bank account switching and refinancing solutions.
  - · web comparison services offering a range of comparison activities through the Group's internet portal, Moneyextra.com.

# 5 Segment analysis (continued)

# Year ended 31 December 2013

	IVA	Debt Management	Claims Management	Unallocated	Total
	£'000	£'000	£'000	£'000	£'000
Total external revenue	16,445	5,511	6,401	-	28,357
Total operating profit (loss)	967	2,069	2,298	(50)	5,284
Finance income  – unwinding of discount on IVA revenue	3,092	-	-	-	3,092
Finance income – other	-	-	-	7	7
Adjusted profit (loss) before finance costs	4,059	2,069	2,298	(43)	8,383
Finance expense	-	-	-	(332)	(332)
Adjusted profit (loss) before taxation	4,059	2,069	2,298	(375)	8,051
Amortisation of acquired intangible assets Exceptional items (note 2)	(475) -	(1,110) -	- -	- (592)	(1,585) (592)
Profit (loss) before taxation Tax	3,584	959	2,298	(967)	<b>5,874</b> (1,188)
Profit for the year					4,686
Balance sheet assets					
Reportable segment assets Capital additions Depreciation and amortisation	37,368 793 (863)	4,670 1,450 (1,147)	1,437 458 (11)	5,633 - (487)	49,108 2,701 (2,508)

# **CONSOLIDATED FINANCIAL STATEMENTS**

### 5 Segment analysis (continued)

### Year ended 31 December 2012

	IVA	Debt Mgmt.	Claims Mgmt.	Unallocated	Sub Total	IVA Exceptional	Total
	£'000	£'000	£'000	£'000	£'000	Revenue¹ £'000	£'000
Total external revenue	18,995	5,619	4,995	248	29,857	4,507	34,364
Total operating profit (loss)	1,085	2,154	1,596	(730)	4,105	-	-
Finance income	3,817	-	-	-	3,817	-	-
-unwinding of discount on IVA revenue Finance income - other	-	-	-	10	10	-	-
Adjusted profit (loss) before finance costs	4,902	2,154	1,596	(720)	7,932	-	7,932
Finance expense	-	-	-	(380)	(380)	-	(380)
Adjusted profit (loss) before taxation	4,902	2,154	1,596	(1,100)	7,552	-	7,552
Amortisation of acquired intangible assets Exceptional items	(472)	(859) -	-	- (248)	(1,331) (248)	-	(1,331) (248)
Profit (loss) before taxation Tax	4,430	1,295	1,596	(1,348)	5,973	4,507	<b>10,480</b> (2,511)
Profit for the year							7,969
Balance sheet assets Reportable segment assets Capital additions Depreciation and amortisation	40,448 640 (586)	4,039 718 (943)	1,289 44 (19)	6,122 426 (395)	51,898 1,828 (1,943)	- - -	51,898 1,828 (1,943)

<sup>1</sup> In April 2012, the Group received a VAT refund of £9.0m from HMRC following the decision in Paymex Ltd v HMRC, which found that fees relating to IVAs were exempt supplies. This refund related to net VAT payments made by the Group since 1 June 2007 and has resulted in exceptional fee income for the Group as well as increased distributions to creditors.

The Group's operations are located wholly within the United Kingdom.

Segment assets consist primarily of property, plant and equipment, intangible assets, trade and other receivables and cash.

Capital expenditure comprises additions to property, plant and equipment and intangible assets.

### 6 Finance income and expense

o Finance income and expense		
	Year ended 31 December 2013	Year ended 31 December 2012
	£'000	£,000
Finance income  – unwinding of discount on IVA revenues	3,092	3,817
Finance income – other Bank interest received	7	10
	3,099	3,827
Finance expense Bank borrowings Finance leases	(327) (5)	(372) (8)
	(332)	(380)
	2,767	3,447

### 7 Tax expense

T lax expense	Year ended 31 December 2013 £'000	Year ended 31 December 2012 £'000
Current tax expense  UK corporation tax and income tax of overseas operations on profits for the year  Adjustment for (over) under provision	1,458 (296)	2,653 24
	1,162	2,677
Deferred tax expense Origination and reversal of temporary differences Adjustment for under (over) provision in prior periods	(122) 148	(53) (113)
	26	(166)
Total tax charge	1,188	2,511

# **CONSOLIDATED FINANCIAL STATEMENTS**

### 7 Tax expense (continued)

The reasons for the difference between the actual tax charge for the year and the standard rate of corporation tax in the UK applied to profits for the year are as follows:

	Year ended 31 December 2013	Year ended 31 December 2012
	£1000	£'000
Profit before tax  Expected tax charge based on the standard rate of corporation tax in the	5,874	10,480
UK of 23.25% (2012 – 24.5%)	1,366	2,568
Use of brought forward losses Marginal relief adjustment	(10) -	(12) (2)
Expenses not deductible for tax purposes Prior year deferred tax	27 148	19 (113)
Prior year current tax Future year tax rate change impact on deferred tax	(296) (47)	24 27
aturo your tax rate onango impaet on delicined tax	(47)	21
Total tax charge	1,188	2,511

8 Earnings per share (EPS)	Year ended 31 December 2013	Year ended 31 December 2012
	€,000	£,000
Numerator Profit for the year – used in basic and diluted EPS	4,686	7,969
<b>Denominator</b> Weighted average number of shares used in basic EPS Effects of:	42,282,208	42,860,487
- employee share options  Weighted average number of shares used in diluted EPS	472,065 42,754,273	368,705 43,229,192

Basic earnings per share is calculated by dividing the earnings attributable to equity shareholders by the weighted average number of ordinary shares in issue during the year, excluding treasury shares which are treated as cancelled.

For diluted earnings per share, the weighted average number of ordinary shares in issue during the year is adjusted to include the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares. Certain employee options have been excluded from the calculation of diluted EPS as their exercise price is greater than the weighted average share price during the year and therefore it would not be advantageous for the holders to exercise those options.

## 8 Earnings per share (EPS) (continued)

Adjusted EPS figures are also presented in the financial statements as the directors believe they provide a better understanding of the financial performance of the Group. The calculations for these are shown below:

	Year Ended 31 December 2013  Amortisation of acquired intangible assets and exceptional  Adjusted * items Total			Year Ende	2012 Total	
	£'000	£'000	£'000	£'000	£'000	£'000
Total comprehensive income (loss) for the year	6,357	(1,671)	4,686	5,758	2,211	7,969
Adjusted earnings per share * Basic Diluted	15.03 14.87		11.08 10.96	13.44 13.32		18.59 18.43

 $<sup>^{\</sup>star}$  Before amortisation of acquired intangible assets and exceptional items.

## 9 Dividends

	Year ended 31 December 2013	Year ended 31 December 2012	
	£'000	£'000	
Dividend of 3.55 pence (2012: 2.75 pence) per 1p ordinary share paid during the year relating to the previous year's results <sup>1</sup>	1,469	1,168	
Dividend of 2.55 pence (2012: 1.95 pence) per 1p ordinary share paid during the year relating to the current year's results <sup>2</sup>	891	797	
	2,360	1,965	

<sup>&</sup>lt;sup>1</sup> Dividends were waived on 2,239,197 (2012: 1,129,618) of the 43,609,346 ordinary shares.

 $<sup>^{2}</sup>$  Dividends were waived on 2,158,565 (2012: 1,067,479) of the 43,609,346 (2012: 41,942,679) ordinary shares.

# **CONSOLIDATED FINANCIAL STATEMENTS**

10 Property, plant and equipment			
	Fixtures and fittings	Computer equipment	Total
	€,000	£'000	£'000
At 31 December 2012			
Cost Accumulated depreciation	1,665 (1,222)	2,627 (1,664)	4,292 (2,886)
Net book value	443	963	1,406
At 31 December 2013			
Cost Accumulated depreciation	1,716 (1,386)	2,552 (1,834)	4,268 (3,220)
Net book value	330	718	1,048
Year ended 31 December 2012			
Opening net book value	513	884	1,397
Additions	58	350	408
Disposals Depreciation charge for year	(6) (122)	(20) (251)	(26) (373)
Closing net book value	443	963	1,406
Year ended 31 December 2013			
Opening net book value	443	963	1,406
Additions	51	53	104
Disposals Depreciation charge for year	(164)	(298)	(462)
Closing net book value	330	718	1,048

The net carrying amount of property, plant and equipment includes the following amounts in respect of assets held under finance leases (see note 24):

	Year ended 31 December 2013	Year ended 31 December 2012
	£'000	£,000
equipment	78	105

## 11 Intangible assets

	Goodwill	Brands	Software Development	Trademarks	Acquired back books	Total
	£'000	£'000	£'000	£'000	£'000	£'000
At 31 December 2012						
Cost Amortisation	11,972 -	4,530 (2,076)	1,725 (583)	54 (30)	4,982 (1,660)	23,263 (4,349)
Net book value	11,972	2,454	1,142	24	3,322	18,914
At 31 December 2013						
Cost Amortisation	11,972 -	4,530 (2,454)	1,955 (708)	54 (35)	6,873 (2,869)	25,384 (6,066)
Net book value	11,972	2,076	1,247	19	4,004	19,318
Year ended 31 December 2012						
Opening net book value Additions	11,972	2,831	777	29	3,616	19,225
- Internally developed	-	-	501	-	-	501
- Externally acquired Disposals	-	-	259 (161)	-	660	919 (161)
Amortisation charge	-	(377)	(234)	(5)	(954)	(1,570)
Closing net book value	11,972	2,454	1,142	24	3,322	18,914
Year ended 31 December 2013						
Opening net book value	11,972	2,454	1,142	24	3,322	18,914
Additions						
- Internally developed - Externally acquired	-	-	709	-	- 1,890	709 1,890
- Externally acquired Disposals	-	-	(148)	-	1,090	(148)
Amortisation charge	-	(378)	(456)	(5)	(1,208)	(2,047)
Closing net book value	11,972	2,076	1,247	19	4,004	19,318

Trademarks are estimated to have a useful life of ten years, brands eight to twelve years and software development four years. Acquired back books are amounts relating to acquired customer contracts with estimated useful lives of five years for IVA and DMP back books and two years for PPI back books. No intangible assets were held under finance leases.

The opening balance of brands comprises the capitalised Clear Start brand acquired on the acquisition of Clear Start UK Limited.

Software development relates to external and internal costs relating to the development of systems used by the Group.

Trademarks are capitalised costs incurred developing and protecting Group registered trademarks.

For details on goodwill see note 12.

# **CONSOLIDATED FINANCIAL STATEMENTS**

#### 12 Goodwill and impairment

Goodwill arises from the acquisition of trading subsidiaries as detailed below:

# Goodwill carrying amount

	Operating Segment	At 31 December 2013	At 31 December 2012	
		£'000	£,000	
Subsidiary Debt Free Direct Limited Clear Start UK Limited WKD UK Limited	IVA IVA Debt management	1,934 9,409 629	1,934 9,409 629	
		11,972	11,972	

Goodwill is allocated to internal cash generating units (CGUs) consistent with the operating segments as disclosed in note 5.

Goodwill has been tested for impairment at 31 December 2013 by reference to the recoverable amount of the relevant CGU. There have been no impairments of goodwill in the year.

The recoverable amounts of the CGU, including goodwill, other intangibles and non-current assets, have been determined from value in use calculations based on cash flows from forecasts covering a five year period to 31 December 2018. Beyond 2018, a residual value has been estimated based on six times the forecast 2018 profit before tax. Major assumptions are as follows:

- conversion rate is the expected conversion from lead to meeting of creditors (MOC) pass and is based on past experience;
- attrition rates represent the expected monthly decline in the number of debt management customers paying into their plan;
- discount rates are based on the Group's cost of funding adjusted to reflect management's assessment of specific risks related to the CGU;
- growth rates are based on economic data pertaining to the industry concerned.

	Year ended 31 December 2013
	%
Discount rate Conversion rate - IVA Average monthly attrition rate – DMP Average annual growth rate – IVA Average annual growth rate - DMP	11 2.4 2.0 2.5 2.5

#### Sensitivity to changes in the assumptions

The recoverable amount for the IVA segment exceeds the carrying value of total net assets by £10.7 million.

A 1% change in the discount rate or similar change in the annual growth rate would change the recoverable amount by approximately £1.4 million and £4.5 million respectively.

A 5% change in the forecast conversion rate or in the forecast pre tax earnings would change the recoverable amount by approximately £2.6 million and £2.3 million respectively.

The recoverable amount for the debt management segment exceeds the carrying value of total net assets by £22.9 million.

A 1% change in the discount rate or similar change in the annual growth rate would change the recoverable amount by approximately £1.0 million and £0.6 million respectively.

A 5% change in the forecast attrition rate or in the forecast pre tax earnings would change the recoverable amount by approximately £1.5 million and £1.7 million respectively.

#### 13 Subsidiaries

The principal subsidiaries of the Group, all of which have been included in these consolidated financial statements and all of which operate wholly in the country of incorporation, are as follows:

Name	Country of incorporation	Proportion of ownership interest and ordinary share capital held	Principal Activity
Debt Free Direct Limited	England	100%	Provision of financial advice and appropriate solutions
Clear Start UK Limited	England	100%	Dormant
Lawrence Charlton Limited	England	100%	Debt management
DFD Mortgages Limited	England	100%	Dormant
IVA Insurance Limited	Guernsey	100%	Offshore insurance company
Adlington House Limited	England	100%	Provision of financial advice and appropriate solutions
Clear Start Partnerships Limited services to the Group	England	100%	Provision of leads and value added
Allixium Limited	England	100%	Provision of financial advice and appropriate solutions
Clear Start Money Management Limited	England	100%	Provision of financial advice and appropriate solutions
Debt Advice Trust Limited	England	1	Provision of financial advice and appropriate solutions
WKD UK Limited	England	100%	Dormant
Money Tailor Limited	England	100%	Dormant
Moneyextra.com Limited	England	100%	Financial intermediary
STL Innovations Limited	England	100%	Dormant
Your Debt Solved Limited	England	100%	Dormant

<sup>&</sup>lt;sup>1</sup> Debt Advice Trust Limited, a company limited by guarantee and incorporated in England, is consolidated as the Group exercises control over the composition and voting powers of its board. The principal activity of this business was the provision of financial advice and appropriate solutions to individuals experiencing personal debt problems. The entity was originally founded by the Group.

# **CONSOLIDATED FINANCIAL STATEMENTS**

14 Trade and other receivables	At 31 December 2013 £'000	At 31 December 2012 £'000
Trade receivables Amounts recoverable on IVA services	2,262 21,423	2,582 22,402
Other receivables Prepayments and accrued income	23,685 507 1,689	24,984 2,797 1,946
	2,196	4,743
Total	25,881	29,727
Of which the following amounts are receivable after one year:	At 31 December 2013 £'000	At 31 December 2012 £'000
Amounts recoverable on IVA services	11,111	11,848

15 Trade and other payables – current	At 31 December 2013 £'000	At 31 December 2012 £'000
Trade payables Other tax and social security taxes Other payables Accruals and deferred income	1,408 957 423 1,438	3,120 844 2,169 1,809
Total	4,226	7,942

Trade payables are non-interest bearing and are normally settled on terms agreed with suppliers. The directors consider that the carrying amount of trade payables approximates to their fair value.

Finance lease creditor (note 24)	£'000	£'000 130	
	2013	2012	
	31 December	31 December	
16 Short-term borrowings	At	At	

Maturity analysis and an analysis of interest rates payable for bank borrowings is set out in note 19. A maturity analysis for finance leases is set out in note 24.

17 Non-current financial liabilities			
	At	At	
	31 December	31 December	
	2013	2012	
	£'000	£,000	
			_
Finance lease creditor (note 24)	-	100	

An analysis of the interest rate payable on financial liabilities and information about fair values is given in note 20.

## 18 Reconciliation of net change in cash and cash equivalents to movement in net cash / borrowings

	Year ended 31 December 2013	Year ended 31 December 2012
	€'000	€,000
Net increase in cash and cash equivalents  Net decrease in short term borrowings  Net decrease in long term borrowings	1,011 30 100	382 7,497 131
Net change in cash and borrowings  Net surplus (borrowings) at start of year	1,141 1,620	8,010 (6,390)
Net surplus at end of year	2,761	1,620
Net surplus (borrowings) comprises:	At 31 December 2013 £'000	At 31 December 2012 £'000
Cash and cash equivalents Short term borrowings (note 16) Long term borrowings (note 17)	2,861 (100)	1,850 (130) (100)
Net surplus	2,761	1,620

# **CONSOLIDATED FINANCIAL STATEMENTS**

#### 19 Financial instruments - risk exposure and management

The Group is exposed through its operations to one or more of the following financial risks that arise from its use of financial instruments:

- Interest rate risk
- Liquidity risk
- Credit risk

The board reviews and agrees policies for managing each of these risks and they are summarised below.

#### Interest rate risk

Interest rate risk arises from the Group's use of interest bearing tradable financial instruments. It is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in interest rates.

The Group's external borrowings at the balance sheet date comprise of loan facilities and finance lease payables. All principal borrowings are on floating interest rates. The Group does not seek to fix interest rates on these borrowings as the board currently considers the exposure to interest rate risk acceptable.

At 31 December 2013, if interest rates on floating rate loans had been 0.5% higher/lower with all other variables held constant, profit after tax for the year would have been approximately £1,000 lower/higher, mainly as a result of higher/lower interest rate expense on floating rate borrowings.

#### Liquidity risk

Liquidity risk arises from the Group's management of working capital and the finance charges and principal repayments on debt instruments. It is the risk that the Group will encounter difficulty in meeting its financial obligations as they fall due. Details of the Group's borrowing facilities are given in note 20.

The Group monitors its risk to a shortage of funds through regular cash management and forecasting. The Group's objective is to maintain a balance between continuity of funds and flexibility through the use of bank loans, finance leases and hire purchase contracts.

All surplus cash is held centrally to maximise the returns on deposits through economies of scale. The type of cash instrument used and its maturity date will depend on the Group's forecast cash requirements. The Group is able to draw down on its asset based revolving credit facility at any time, allowing flexibility to deal with unexpected cash requirements.

#### Credit risk

The Group is mainly exposed to credit risk from IVA case revenues. It is the risk that the counterparty fails to discharge its obligation in respect of the amounts recoverable on IVA services. Counterparties are generally low quality, but credit risk is reduced as the debtor is diversified across a large number of small balances. The maximum credit risk is £23,685,000, comprising £2,262,000 of trade receivables, where counterparties have been invoiced but funds not received, and £21,423,000 of accrued income, where revenue has been recognised but the case has not yet been billed.

On inception of an IVA case, the Group recognises initial income discounted to its fair value. Bad debt is taken to the income statement through administrative expenses, when there is objective evidence that the Group will be unable to collect all of the amounts due under the terms of the receivable. In addition, the Group considers its impairment provisions using a portfolio approach with reference to historic data, to identify cases where an impairment may have arisen but objective evidence has yet to emerge. The charge for bad debt in the year amounted to £1,709,000 (2012: £2,429,000).

The Group considers all IVA cases to exhibit a similar level of risk, with the exception of acquired portfolios, which are separately assessed.

The Group manages credit risk through its IVA nominee processes where incomes, expenditures and assets are verified in accordance with industry protocol.

Non-IVA receivables are assessed individually and impairments raised where necessary.

The Group does not enter into complex derivatives to manage credit risk.

## 19 Financial instruments - risk exposure and management (continued)

	As a Gross receivables	at 31 December Provision against future recovery	2013 Carrying value	As a Gross receivables	at 31 December Provision against future recovery	2012 Carrying value
	£'000	£'000	£'000	£'000	£'000	£'000
Trade receivables Other receivables Prepayments Amounts recoverable on IVA services *	2,401 507 1,689 21,423	139 - - -	2,262 507 1,689 21,423	2,926 2,797 1,946 22,402	344 - - -	2,582 2,797 1,946 22,402
Total	26,020	139	25,881	30,071	344	29,727

<sup>\*</sup> The "Amounts recoverable on IVA services" balance represents expected fee revenue on IVA cases net of discounts for time value of money and bad debt, based on an analysis of the Group's historic IVA portfolio. It is accounted for and held on a cohort basis as a net balance, with bad debt expense and finance income arising from unwinding of the discount being recognised in the Group's statement of comprehensive income. The charge for bad debt in the year relating to amounts recoverable on IVA services amounted to £1,709,000 (2012: £2,249,000).

The Group does not hold any collateral as security.

An analysis of the ageing of trade receivables is as follows:	As at 31 December 2013	As at 31 December 2012	
	Trade receivables £'000	Trade receivables £'000	
Neither impaired nor past due	2,136	2,002	
Past due but not impaired: 0-60 days 61-90 days More than 90 days	74 38 14	514 27 39	
Carrying amount	2,262	2,582	

An analysis of movements in provisions against future recovery is as follows:	As at 31 December 2013	As at 31 December 2012
	£'000	£,000
Balance at beginning of year Amounts charged to the provision ** Amounts written off	344 63 (268)	732 209 (597)
Balance at end of year	139	344

 $<sup>^{\</sup>star\star}$  Excluding charges in respect of amounts recoverable on IVA services. See  $^{\star}$  above.

# **CONSOLIDATED FINANCIAL STATEMENTS**

#### 19 Financial instruments - risk exposure and management (continued)

Capital disclosures

The Group's objectives when maintaining capital are:

- to safeguard the entity's ability to continue as a going concern, so that it can continue to provide returns for shareholders and benefits for other stakeholders, and
- to provide an adequate return to shareholders commensurate with the level of risk.

The Group sets the amount of capital it requires in proportion to risk. The Group manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, or sell assets to reduce debt.

Total capital is categorised as follows;	As at 31 December 2013 £'000	As at 31 December 2012 £'000
Share capital Share premium Treasury shares ESOP share reserve Retained earnings	436 528 (727) (517) 32,001	436 528 (1,015) (517) 29,654
Total	31,721	29,086

#### 20 Financial assets and liabilities - numerical information

Bank borrowings

In April 2012 the Group entered an asset based revolving credit facility with PNC Financial Services UK Limited ("PNC") which expires in April 2016.

At 31 December 2013 the Group has undrawn committed borrowing facilities available with PNC in which all conditions have been met. The borrowings are secured against the Group's book of Individual Voluntary Arrangements ("IVAs") and Debt Management Plans ("DMPs").

Under the terms of the facility borrowings up to a maximum of £13m are made available to the Group based on a valuation of its IVA and DMP book. The Group is required to pay fees collected on its book of IVAs and DMPs to PNC, and the Group can draw down on the facility at any time up to the full amount of borrowings available to the Group. Whilst the conditions of the facility have been met, these borrowings may be rolled over until the expiry of the facility. At 31 December 2013 the Group was not utilising any of its available borrowings under the facility.

Interest is charged daily based on the outstanding capital balance at a floating rate dependent on the Bank of England base rate. Based on the interest rates charged at the year end on the outstanding balance, the interest charge would be approximately £nil per annum (2012: £nil).

Interest rate risk

All financial assets and liabilities are denominated in sterling.

The rate at which sterling floating liabilities are payable is 3.75% (2012 – 3.75%) above the Bank of England base rate. Sterling floating rate assets attracted interest of 0.25% at the year-end (2012 – 0.25%).

Fair values

To the extent financial assets and liabilities are not carried at fair value in the consolidated balance sheet, book value approximates to fair value at 31 December 2013 and 2012.

#### 21 Deferred tax

Deferred tax is calculated in full on temporary differences under the liability method using a tax rate of 20% (2012: 23%).

The movement on the deferred tax account is as shown below:	Year ended 31 December 2013	Year ended 31 December 2012	
	£'000	£,000	
At beginning of the year Charge (Credit) to income	200 26	366 (166)	
At end of the year	226	200	

With the exception of the losses in Moneyextra.com Limited, deferred tax assets have been recognised in respect of all tax losses and other temporary differences giving rise to deferred tax assets. As there is uncertainty over the recovery of deferred tax assets relating to losses in Moneyextra.com Limited, these deferred tax assets have not been recognised.

The movements in deferred tax assets and liabilities (prior to the offsetting of balances within the same jurisdiction as permitted by IAS 12) during the year are shown below.

Details of the deferred tax liability, amounts charged (credited) to the consolidated income statement and amounts charged (credited) to reserves, are as follows:

Year ended 31 December 2013	(Asset) liability	(Credited) charged to income	
	£'000	£,000	
Accelerated capital allowances Available losses Intangible asset (brand)	(248) - 474	116 - (90)	
Total	226	26	

Year ended 31 December 2012	(Asset) liability	(Credited) charged to income
	£'000	£'000
Accelerated capital allowances Available losses Intangible asset (brand)	(364) - 564	(92) 39 (113)
Total	200	(166)

# **CONSOLIDATED FINANCIAL STATEMENTS**

22 Share capital	Authorised				
	At 31 December 2013	At 31 December 2013	At 31 December 2012	At 31 December 2012	
	Number	£'000	Number	£,000	
Ordinary shares of 1p each	60,000,000	600	60,000,000	600	
	Issued and fully paid				
		Issue	ed and fully paid		
	At 31 December 2013	At 31 December 2013	At 31 December 2012	At 31 December 2012	
	31 December	At 31 December	At 31 December	31 December	

All shares have equal voting rights and there are no restrictions on the distribution of dividends or repayment of capital.

On 12 April 2013 the Group sold 472,500 of its own ordinary shares held in treasury. As a consequence, the total number of Shares held in treasury at 31 December 2013 is 1,194,167. Treasury shares are treated as cancelled, so for the purposes of EPS calculations, the number of shares in issue at 31 December 2013 is 42,415,179. Treasury shares carry no voting rights and are not entitled to dividends.

See note 6 of the Fairpoint Group plc company financial statements for a complete disclosure of shares and share options issued.

#### 23 Reserves

The following describes the nature and purpose of each reserve within owners' equity:

Reserve	Description and purpose
Share premium	Amount subscribed for share capital in excess of nominal value.
Treasury shares	Shares in the Group purchased and held by the Group at the cost of acquisition.
Retained earnings	Cumulative net gains and losses recognised in the consolidated income statement.
Merger reserve	Amount subscribed for share capital in excess of nominal value on acquisition of another company.
Other reserves	Payments in relation to share options.
ESOP share reserve	Amount subscribed for share capital held by the Employee Benefit Trust.

#### 24 Leases

#### Finance leases

The Group leases certain fixtures and fittings and computer equipment. Such assets are generally classified as finance leases as the rental period amounts to the estimated useful economic life of the assets concerned and often the Group has the right to purchase the assets outright at the end of the minimum lease term by paying a nominal amount.

Future lease payments are due as follows:

At 31 December 2013	Minimum lease payments	Interest	Present value	
	£'000	£'000	£'000	
Not later than one year	101	1	100	

At 31 December 2012	Minimum lease payments	Interest	Present value	
	£'000	£'000	£'000	
Not later than one year Later than one year and not later than five years	135 101	5 1	130 100	
Total	236	6	230	

Present value of future lease payments are analysed as	At 31 December 2013	At 31 December 2012
	£'000	£,000
Current liabilities Non current liabilities	100	130 100
Total	100	230

# **CONSOLIDATED FINANCIAL STATEMENTS**

#### 24 Leases (continued)

Operating leases - lessee

The Group leases its properties. The terms of property leases vary from location to location, although they all tend to be tenant repairing with rent reviews every 2 to 5 years and many have break clauses.

The total future payments are due as follows:	At 31 December 2013	At 31 December 2012	
	€'000	£,000	
Not later than one year Later than one year and not later than five years Later than five years	751 3,212 2,273	732 3,077 3,126	
Total	6,236	6,935	

#### 25 Bank balances held on behalf of individuals

Total bank balances of  $\mathfrak{L}78,939,501$  (2012:  $\mathfrak{L}87,416,019$ ) were held by the Group in trustee accounts on behalf of individuals who have entered into IVAs and DMPs at 31 December 2013. These bank balances are not recognised on the Group or Company balance sheets as the Group does not have control of the risks and rewards to these assets.

### 26 Share based payment

The Group operates four (2012: four) share schemes for employees, as follows:

- Enterprise Management Scheme (EMI)
- Company Share Option Plan (CSOP)
- Unapproved 2008 Plan (2008)
- Save as your Earn Scheme (SAYE)

The SAYE scheme was introduced in 2009 and is open to all employees. The EMI and CSOP schemes are currently closed to further entrants and the 2008 Unapproved Plan is open to the executives and senior management team.

Movements on share option schemes	201	Weighted average exercise	2012	Weighted average exercise
	Number	price	Number	price
Outstanding at the beginning of year Lapsed Exercised Granted Outstanding at the end of the year Exercisable at the end of the year	1,955,184 (399,016) (478,671) 100,307 1,177,804 245,484	£0.83 £0.88 £0.50 £1.00 £0.89 £2.46	3,461,511 (2,001,687) (62,139) 557,499 1,955,184 328,124	£0.86 £0.82 - £0.57 £0.83 £2.25

## 26 Share based payment (continued)

Year to 31 December 2013	Outstanding at start of year	Granted	Exercised	Lapsed	Outstanding at end of year	Weighted Average Exercise Price	Weighted Average Contractual Life
EMI CSOP SAYE 2008 *	189,524 138,600 196,651 1,430,409	- - 100,307 -	(6,171) - - (472,500)	(58,869) (17,600) (163,368) (159,179)	124,484 121,000 133,590 798,730	£2.32 £2.61 £0.86 £0.51	1.83 3.17 1.71 7.99
Total	1,955,184	100,307	(478,671)	(399,016)	1,177,804	£0.96	6.13
Year to 31 December 2012	Outstanding at start of	Granted	Exercised	Lapsed	Outstanding	Weighted	Weighted
	year				at end of year	Average Exercise Price	Average Contractual Life

<sup>\*</sup> subject to performance conditions

Total

### Summary of performance conditions

3,461,511

The satisfaction of all performance conditions is subject to the discretion of the remuneration committee. At 31 December 2013, the following conditions applied to the following shares outstanding under each scheme:

557,499

Scheme	Condition	Target	Expiry	Options Outstanding	
2008 Unapproved	Share Price	100p	01/10/2014	450,000	
2008 Unapproved	Share Price	70p	27/04/2015	150,000	
2008 Unapproved	Share Price	100p	27/04/2015	150,000	
2008 Unapproved	Adjusted PBT	£9,000,000	31/12/2014	48,730	

(62, 139)

(2,001,687)

As at 31 December 2013 the share price performance conditions covering 750,000 share options under the 2008 unapproved scheme have been met. Subject to the rules of the scheme these options become exercisable at the performance condition expiry dates shown above.

£0.83

7.2

1,955,184

# **CONSOLIDATED FINANCIAL STATEMENTS**

#### 26 Share based payment (continued)

The range of exercise prices of options outstanding is summarised as:

	As at 31 December 2013		As at 31 D	ecember 2012
Range	Number	Average life Years	Number	Average life Years
1-100p 101-200p Greater than 200p	932,937 74,095 170,772	7.09 1.68 2.85	1,637,923 128,889 188,372	7.96 2.53 3.88
Total	1,177,804	6.13	1,955,184	7.20

Of the total number of options outstanding at 31 December 2013, 245,484 (2012: 328,124) had vested and were exercisable at the end of the year.

478,671 share options were exercised in the year to 31 December 2013 (2012: 62,139).

The weighted average fair value of each option granted during the year was 100.0p (2012: 26.8p).

The following information is relevant in the determination of the fair value of options granted under the equity schemes operated by the Group.

Equity-settled	2013	2012
Option pricing model used Weighted average share price at grant date Weighted average exercise price Weighted average contractual life (years) Weighted average expected volatility Weighted risk free interest rate	Black Scholes £1.11 £1.00 3.00 27% 0.31%	Black Scholes £0.69 £0.57 9.71 48% 0.38%

Expected volatility is based on the standard deviation of the Group's share price for the 12 months preceding the grant of share options.

	2013 £'000	2012 £'000
The share based remuneration expense (note 3) comprises: Equity-settled schemes	72	94

The Group did not enter into any share based payment transactions with parties other than employees during the current or previous year.

## 27 Related party transactions

Details of directors' remuneration are given in note 4. The directors are considered to be the only key management personnel.

The directors do not consider any one party to exercise ultimate control over the Group.

There were no related party transactions during the year ended 31 December 2013 or the year ended 31 December 2012.

## 28 Notes supporting cash flow statement

Cash and cash equivalents comprises:	31 December 2013	31 December 2012
	£'000	£,000
Cash available on demand	2,861	1,850
Net increase in cash and cash equivalents	1,011	382
Cash and cash equivalents at beginning of year	1,850	1,468
Cash and cash equivalents at end of year	2,861	1,850

# **COMPANY BALANCE SHEET**

Company Number 4425339	At 31 December 2013	At 31 December 2012	
	Note	£'000	£,000
Fixed assets Investments	4	16,016	16,016
Current assets Debtors (all due after more than one year) Cash at bank	5	- 6	4,006 5
Total current assets		6	4,011
Creditors: amounts falling due within one year	5	(922)	(68)
Net current assets		(916)	3,943
Total assets less current liabilities		15,100	19,959
Net assets		15,100	19,959
Capital and reserves Called-up share capital Share premium account Treasury shares Other reserve ESOP share reserve Merger reserve Profit and loss account	6 7 7 7 7	436 528 (727) 254 (517) 11,842 3,284	436 528 (1,015) 254 (517) 11,842 8,431
Total shareholders' funds		15,100	19,959

These financial statements were approved and authorised for issue by the directors on 12 March 2014 and are signed on their behalf by:

#### C Moat

#### Director

The notes on pages 53 to 56 form part of these financial statements.

# **COMPANY FINANCIAL STATEMENTS**

#### 1. ACCOUNTING POLICIES

#### Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards. The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own profit and loss account in these financial statements. For the year ended 31 December 2013, the Company made a loss after tax of £2,736,000, which included a £300,000 dividend received from subsidiary company, IVA Insurance Limited. For the year ended 31 December 2012, the Group profit for the year includes a Company profit after tax of £182,000.

#### Cash flow statement

As permitted by FRS1 the financial statements do not contain a cashflow statement as the financial statements of the Group, which are publicly available, contain a cashflow statement.

#### Investments and impairment

Fixed asset investments are stated at cost except where in the opinion of the directors, there has been a permanent diminution in the value of the investments, in which case an appropriate adjustment is made.

The need for any fixed asset impairment write down is assessed by comparison of the carrying value of the assets against the higher of realisable value and value in use.

#### **Deferred taxation**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more, tax, with the following exception:

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

#### Financial instruments

Financial instruments are measured initially and subsequently at cost.

#### **ESOP** share reserve

Represents the amount subscribed for share capital held by the Employee Benefit Trust.

#### **Staff Costs**

During the year, all central staff costs were reallocated to Fairpoint Group plc.

2.	5	IA	rr	C	US	13

In the year ended 31 December 2012, staff costs were allocated to other Group companies.	Year ended 31 December 2013	Year ended 31 December 2012	
	£'000	£'000	
Staff costs (including directors) comprise: Wages and salaries Defined contribution pension cost Share based payment expense Employer's national insurance contributions and similar taxes	2,996 131 61 345		
	3,533	-	

# **COMPANY FINANCIAL STATEMENTS**

2. STAFF COSTS (continued)	Year ended 31 December 2013	Year ended 31 December 2012
	Number	Number
The average number of employees during the year was: Directors Management and administration	6 60	-
	66	-

## 3. DIRECTORS' REMUNERATION

Directors' remuneration is disclosed in note 4 'Key management personnel compensation' within the Group accounts.

4. INVESTMENTS		
	£'000	
Cost		
At 1 January 2013	16,016	
At 31 December 2013	16,016	
Net book value		
At 31 December 2013	16,016	
At 31 December 2012	16,016	

Details of subsidiary undertakings at the balance sheet date are as follows:

Name of company	Country of incorporation	Class of share	Nature of business	Proportion of voting rights	
Debt Free Direct Limited	England	100% Ordinary 100% "A" Preference 100% "B" Preference 100% "C" Preference 100% "D" Preference	Provision of financial advice and appropriate solutions	100%	
Lawrence Charlton Limited	England	100% Ordinary	Debt management	100%	
DFD Mortgages Limited	England	100% Ordinary	Dormant	100%	
IVA Insurance Limited	Guernsey	100% Ordinary	Offshore insurance company	100%	
Clear Start Partnerships Limited	England	100% Ordinary	Provision of leads to the Fairpoint Group plc	100%	

## 4. INVESTMENTS (continued)

Name of company	Country of incorporation	Class of share	Nature of business	Proportion of voting rights
Allixium Limited	England	100% Ordinary	Provision of financial advice and appropriate solutions	100%
Clear Start UK Limited	England	100% Ordinary	Dormant	100%
Adlington House Limited	England	100% Ordinary	Provision of financial advice and appropriate solutions	100%
Clear Start Money Management Limited	England	100% Ordinary	Debt Management	100%
Debt Advice Trust Limited	England	1	Provision of financial advice and appropriate solutions	100%
WKD UK Limited	England	100% Ordinary	Dormant	100%
Money Tailor Limited	England	100% Ordinary	Dormant	100%
Moneyextra.com Limited	England	100% Ordinary	Financial intermediary	100%
STL Innovations Limited	England	100% Ordinary	Dormant	100%
Your Debt Solved Limited	England	100% Ordinary	Dormant	100%

Debt Advice Trust Limited, a company limited by guarantee and incorporated in England, is consolidated as the Group exercises control over the composition and voting power of the board. The principal activity of this business was the provision of financial advice and appropriate solutions to individuals experiencing personal debt problems. The entity was originally founded by the Group.

5. NET CURRENT ASSETS			
	31 December 2013	31 December 2012	
DEBTORS	£'000	£'000	
Amounts owed by Group undertakings	-	4,006	
	31 December 2013	31 December 2012	
CREDITORS: amounts falling due within one year	£'000	£'000	
Amounts owed to Group undertakings Other liabilities Corporation tax	917 5 -	- - 68	
	922	68	

Amounts owed by Group undertakings include £984,000 (2012: £4,006,000) due after more than one year.

# **COMPANY FINANCIAL STATEMENTS**

#### 6. SHARE CAPITAL

6. SHARE CAPITAL			
	31 December 2013	31 December 2012	
Authorised share capital:	£'000	£'000	
60,000,000 (2012: 60,000,000) ordinary shares of 1p each	600	600	
	31 December 2013	31 December 2012	
Allotted, called up and fully paid:	£'000	£'000	
Ordinary shares of 1p each	436	436	

#### Share option schemes

Details of options issued under the Company's share option schemes are given in note 26 to the Group financial statements.

Options have been granted to subscribe for ordinary shares of the Company under various share option and award schemes as shown below:

Scheme	Year	Number of share options under option	Price per share	Exercise period
EN AL	0004	0.17	00.01	D
EMI	2004	617	£0.81	Between 2007 and 2017
EMI	2005	17,628	£1.32	Between 2008 and 2018
EMI	2005	5,962	£1.89	Between 2008 and 2018
EMI	2005	50,505	£1.98	Between 2008 and 2018
EMI	2006	49,772	£3.09	Between 2009 and 2019
CSOP	2007	95,000	£2.67	Between 2010 and 2020
CSOP	2007	26,000	£2.37	Between 2010 and 2020
Unapp 2008	2011	450,000	£0.50	Between 2013 and 2021
SAYE	2011	22,555	£0.73	3 Years from issue
Unapp 2008	2012	300,000	£0.50	Between 2014 and 2022
SAYE	2012	32,225	£0.62	3 Years from issue
Unapp 2008	2012	48,730	£0.67	Between 2014 and 2022
SAYE	2013	78,810	£1.00	3 Years from issue

## 7. RESERVES

Company	Share premium account	Treasury Shares	Shares to be issued	ESOP share reserve	Merger reserve	Profit and loss account	Total
	£'000	£'000	£,000	£,000	£'000	£'000	£'000
At beginning of year Loss for the year Sale of treasury shares	<b>528</b> - -	<b>(1,015)</b> - 288	<b>254</b> - -	(517) - -	11,842 - -	<b>8,431</b> (2,736) (51)	<b>19,523</b> (2,736) 237
Dividends paid	-	-	-	-	-	(2,360)	(2,360)
Total	528	(727)	254	(517)	11,842	3,284	14,664

During the year the Company paid £2,359,832 in dividends (2012: £1,965,259).



# FλIRPOINT.

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