



Xiaoying (David) Gao

Naples, FL 34110 USA
born on May 28th, 1950

**Chief Executive Officer (CEO) and
Vice Chairman of Bio Products Laboratory Ltd, Elstree, UK**

1972 – 1976

Study of Mechanical Engineering (B.S.), Beijing Institute of Technology, Beijing, People's Republic of China

1979 – 1983

Study of Mechanical Engineering (M.S.), University of Hannover, Hannover, Germany

1988 – 1989

MBA study, Sloan Fellows Program, Sloan School of Management, Massachusetts Institute of Technology, Cambridge, MA USA

1983 – 1987

Ministry of Machinery and Electronics Industries, Beijing, People's Republic of China; Division Chief of Foreign Economic Cooperation; Deputy Director General of International Cooperation

1989 – 2002

Motorola, Inc.: Director at International Department (1989 – 1995); Member of Motorola China Management Board (1996 – 2002); Vice President and Director of Integrated Electronic System Sector, Asia-Pacific Operation (1998 – 2002); Member of Motorola Asia Pacific Management Board and of Management Board of Motorola Japan Ltd. (2000 – 2002)

2004 – 2011

Chief Executive Officer (CEO) of BMP Sunstone Corp. (formerly Beijing Med-Pharm Corporation; NASDAQ: BJGP), Plymouth, PA, USA

2011

Senior Integration Advisor for Sanofi Group after BMP Sunstone Corp. had been sold to Sanofi Group in 2010

2012 – 2018

Chief Executive Officer (CEO) and Executive Chairman of China Biologic Products Holdings, Inc. (NASDAQ: CBPO), Beijing, China

2018 – today

Chief Executive Officer (CEO) and Vice Chairman of Bio Products Laboratory Ltd., Elstree, UK; Member of the Management Board of Tiancheng Pharmaceutical Holdings AG, Munich, Germany (since 2019)

Education and Professional Training in Germany (1979 – 1983):

1979 – 1983:

Visiting Scholar, University of Hannover, Germany: "Research and Optimization of a turbo charged diesel engine combustion process by computing simulation"

1983: Intern, International Department of Volkswagen AG, Wolfsburg, Germany: "VW globalization and partnership strategy"

1983: Intern, International Department Daimler Benz AG, Stuttgart, Germany: "Training Marketing and Technology Licensing"